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**Counseling Psychology Student Handbook**

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Accreditation

The Counseling Psychology Ph.D. Program at West Virginia University is housed in the College of Human Resources and Education. It is fully accredited by American Psychological Association to provide education and training leading to the doctoral degree in Counseling Psychology.

Accreditation is a process that reflects the commitment of the institution to self-study, external-review by one’s peers in seeking not only to meet professional standards but also to continuously seek ways in which to enhance the quality of education and training provided by the program. Next site-review 2010.

For more information please refer to:

The Office of Program Consultation and Accreditation
American Psychological Association
750 First Street, NE
Washington, DC 20002-4242
Phone: 202-336-5979
Fax: 202-336-5978
Email: apaaccred@apa.org

Philosophy and Training Model

Counseling psychology is a general practice and health service provider specialty in professional psychology. It focuses on personal and interpersonal functioning across the life span and on emotional, social, vocational, educational, health-related, developmental and organizational concerns. Counseling psychology centers on typical or normal developmental issues as well as atypical or disordered development as it applies to human experience from individual, family, group, systems, and organizational perspectives. Counseling psychologists help people with physical, emotional, and mental disorders improve well-being, alleviate distress and maladjustment, and resolve crises. In addition, practitioners in this professional specialty provide assessment, diagnosis, and treatment of psychopathology.

Building upon a core knowledge base of general psychology (i.e., the biological, cognitive/affective, social, and individual bases of behavior, history and systems of psychology) common to the other applied specialties within professional psychology, the competent and skillful practice of Counseling Psychology requires knowledge of career development and vocational behavior, individual differences (including racial, cultural, gender, lifestyle, and economic diversity), psychological measurement and principles of psychological/diagnostic and environmental assessment, social and organizational psychology, human life span development, consultation and supervision, psychopathology, learning (cognitive, behavioral), personality, methods of research and evaluation, and individual and group interventions (counseling/psychotherapy).

Professional preparation for the specialty of Counseling Psychology occurs at the doctoral and postdoctoral level.

Within the context of life span development, counseling psychologists focus on healthy aspects and strengths of the client (individual, couple, family, group, system, or organization), environmental/situational influences (including the context of cultural, gender, and lifestyle issues) and the role of career and vocation on individual development and functioning.

Client populations served by counseling psychologists can be organized along three dimensions: individuals, groups (including couples and families) and organizations. Counseling psychologists work with individual clients of all ages such as children who have behavior problems; late adolescents with educational and career concerns or substance abuse problems; adults facing marital or family difficulties, career shifts, or overcoming disabilities; older adults facing retirement. They work with groups in a variety of settings toward achieving solutions to many of these same problems, as well as toward enhancement of personal and interpersonal functioning. Counseling psychologists also consult with organizations and work groups to help provide a work environment conducive to human functioning and to enhance the ability of organizations to increase productivity and effectiveness.
The problems addressed by the specialty of Counseling Psychology are varied and multifaceted and are addressed from developmental (lifespan), environmental, and cultural perspectives. They include, but are not limited to:

- educational and vocational career/work adjustment concerns,
- vocational choice, and school-work-retirement transitions,
- relationship difficulties-including marital and family difficulties,
- learning and skill deficits,
- stress management and coping,
- organizational problems,
- adaptation to physical disabilities, disease, or injury
- personal/social adjustment,
- personality dysfunction, and
- mental disorders.

The procedures and techniques used within Counseling Psychology include, but are not limited to:

- individual, family, group and systemic counseling;
- behavioral and psychotherapeutic interventions;
- crisis intervention, disaster and trauma management;
- psychodiagnostic assessment techniques;
- psychoeducational/preventive programming;
- organizational consulting;
- program evaluation and treatment outcome;
- training; clinical supervision;
- test construction and validation; and
- methodologies for quantitative and qualitative inquiry.

Intervention procedures and techniques have as their focus change in client cognitions, feelings and behavior and may be preventive, skill-enhancing or remedial. The intervention procedures may range from short term or time-specified to longer term approaches.

The program at West Virginia University is based on the practitioner-scholar model of training, which places emphasis on both the application of psychological skills, scholarly activities and research skills. We assert that the practitioner-scholar model facilitates an attitude that values the application of critical thinking in practice and the use of clinical material to drive research. Many of our former students are employed in applied settings such as university counseling centers, private practice, correctional institutions, community mental health centers, and rehabilitation agencies. Many graduates also have appointments in academic settings. See Appendix A for program goals, training activities, and process and outcome measures of the training model.

**Program of Study**

The coursework in the program is distributed among three areas: psychological foundations, research design and statistics; and the counseling psychology core. The following is a list of the required courses for each of the three areas. Note: Unless specified otherwise, the courses listed are for three (3) credit hours.

**Required Courses**

A. **PSYCHOLOGICAL FOUNDATIONS** (at least one course from each of the 5 areas listed below and a minimum of 15 credit hours). The courses listed in each area are examples of courses which meet the spirit of the American Psychological Association guidelines.

1. History and Systems of Psychology:
   - PSYCH 721 - History and Systems
   (Note: Psych 721 or equivalent is required.)

2. Biological Bases of Behavior:
   - PSYCH 722 - Biological Aspects of Behavior
   - CPSY 794B - Physiological Psychology

3. Cognitive-Affective Bases of Behavior:
   - PSYCH 542 - Child/Adolescent Cognitive Dev.
   - PSYCH 733 - Stimulus Control & Memory
   - ED P 700 - Psych. Foundations of Learning
   - ED P 701 - Memory

4. Social Bases of Behavior:
   - PSYCH 735 - Social Behavior
   - CPSY 794 - Seminar: Social Psychology

Counseling Psychologists adhere to the standards and ethics established by the American Psychological Association., available online at:
5. Individual Bases of Behavior:
PSYCH 541 - Infant Development
PSYCH 543 – Child/Adolescent Social Development
PSYCH 544 - Adult Development and Aging
PSYCH 524 - Fundamentals of Gerontology
PSYCH 745 – Sem: Life Span Development — this course is to be taken by the cohort entering Fall 2006
PSYCH 651 - Behavior Pathology
CPSY 794A – Sem: Psychopathology
(Note: Either Psych 651 or CPSY 794A must be taken)

B. RESEARCH DESIGN AND STATISTICS
(minimum of 31 hours, including 18 of dissertation)
1. PSYCH 511 - Research Design/Data Analysis I
or ED P 613 - Statistical Methods 1
2. PSYCH 512 - Research Design/Data Analysis II
or ED P 614 - Statistical Methods 2
3. One of the following courses is required, or a course recommended by a student's doctoral committee may be substituted for one of the following courses:
   PSYCH 612 - Multivariate Analysis
   PSYCH 613 - Quasi-Experimental Designs
   PSYCH 611 - Single-Subject Research Method
   ED P 711 - Multivariate Methods I
   ED P 712 - Multivariate Methods II
   ED P 713 - Designing Single Case Research
   C&I 791 - Advanced Study: Ethnographic Methods
4. ED P 710 - Seminar: Educational Research
   OR
   CPSY 782 - Research Practicum in Counseling Psychology (Minimum of 4 credit hours - Maximum 6 credit hours)

Note: In addition to either ED P 710 or CPSY 782, students will enroll in one additional credit of CPSY 782 during their first semester of the program. This credit is for participation on a research project. Students will provide 90 clock-hours of activities related to research.

These hours are designed to facilitate a beginning experience in research in psychology. Students may work with a psychologist within or outside the department. They may also assist advanced doctoral students with dissertation research. Other activities that count toward the 90 hours will be made available throughout the year.

The work related to this requirement will be monitored via CPSY 760 Introduction to Counseling Psychology and the Director of Training.

5. CPSY 797 - Dissertation Research** 1-15 hrs. per semester - 18 hrs. are required. May be repeated.

Note CPSY 797 hours are graded “I” until the dissertation defense has been successfully passed and the graduate office has officially recorded the final acceptance of the dissertation into the library.

C. COUNSELING PSYCHOLOGY CORE
(minimum of 54 hours) **Required

1. Theory and Practice (minimum of 37 hours, including colloquium—see below, and Advanced Standing)
   CPSY 701 - Advanced Counseling Psychology Interventions**
   Prerequisites include successful completion of Coun.501, 606, and 685 or equivalents
   CPSY 709 - Advanced Group Counseling/Therapeutic Interventions**
   Prerequisites include successful completion of Coun.609 or equivalent.
   CPSY 734 - Multicultural Psychology**
   Prerequisites include successful completion of CPSY 701.
   CPSY 760- Introduction to Counseling Psychology**
   CPSY 763 - Advanced Theories of Counseling Psychology**
   Prerequisites include successful completion of Coun. 606 and 685 or equivalents
   CPSY 764 - Intellectual Assessment (4 hours)**
   Prerequisites include successful completion of Coun. 505 or equivalent
   CPSY 766 - Vocational Theory/Assessment**
   Prerequisites include successful completion of Coun. 620 or equivalent
   CPSY 769 - Personality Testing and Interpretation**
   Prerequisites include successful completion of Coun. 505 or equivalent
   CPSY 780- Professional & Ethical Issues in Counseling Psychology**
   CPSY 783 - Counseling Psychology Consultation & Supervision Models**
   Prerequisites include successful completion of CPSY 701, 792 and at least one semester of 770 or equivalents.
   CPSY 791C – ADTP: Colloquium** 6 hours are required, 1 credit hour each semester (Fall and Spring) for the first three years of study.

2. Clinical Practice (minimum of 21 hours)
   CPSY 770 - Doctoral Practicum in Counseling Psychology** - A minimum of 9 credit hours or 600 clock hours at approved field placement sites. At least 2
All courses are for 3 credit hours unless specified otherwise. See the Graduate Catalog for complete course titles, and Course Schedules for actual course offerings.

**Fall, 1st Year**

CPSY 701 - Advanced Counseling Psychology Interventions  
CPSY 760 - Introduction to Counseling Psychology  
CPSY 769 - Personality Testing & Interpretation  
CPSY 782 - Research Practicum in Counseling Psychology  
(1 credit research experience)  
CPSY 791C – ADTP: Colloquium (1 credit hour)  
Ed P 613 – Statistical Methods I  
or PSYCH 511 – Research Design/Data Analysis I

**Spring, 1st Year**

CPSY 763 - Advanced Theories of Counseling Psychology  
CPSY 780 - Professional & Ethical Issues in Couns. Psych.  
CPSY 791C – ADTP: Colloquium (1 credit hour)  
Ed P 614 – Statistical Methods 2  
or PSYCH 512 - Research Design/Data Analysis II  
PSYCH 735 - Social Behavior  
or CPSY 794 – Seminar: Social Psychology  
or PSYCH 721 - History & Systems (Every Other Year)

**Summer, 1st Year**

CPSY 770 – Doctoral Practicum in Counseling Psychology  
Ed P 700 – Psych. Foundations of Learning

**Fall, 2nd or 3rd Year**

PSYCH 721/CPSY 794 History and Systems (Every Other Year)  
CPSY 770 – Doctoral Practicum in Counseling Psychology  
CPSY 791C – ADTP: Colloquium (1 credit hour)  
Ed P 710 - Seminar: Educational Research  
OR  
CPSY 782 - Research Practicum in Counseling Psychology  
CPSY 794B – Physiological Psychology

**Spring, 2nd or 3rd Year**

CPSY 783 - Counseling Psychology Consultation & Supervision Models  
CPSY 709 - Advanced Group Counseling/Therapeutic Interventions (Every Other Year)  
OR  
CPSY 734 - Multicultural Psychology (Every Other Year)  
CPSY 764 - Intellectual Assessment - 4 hrs. (Every Other Year)
OR
CPSY 766 - Vocational Theory/Assessment
CPSY 770 – Doctoral Practicum in Counseling Psychology
CPSY 791C – ADTP: Colloquium (1 credit hour)

PSYCH FOUNDATION COURSE
STATS COURSE

Summer, 2nd Year
CPSY 770 - Doctoral Practicum in Counseling Psychology
Other ELECTIVE (See Suggested Elective List)

Fall, 3rd Year (APPLY FOR INTERNSHIP)

Summer, 3rd Year
CPSY 797 - Dissertation Research

Fall, 4th Year
CPSY 772 - Internship
CPSY 797 - Dissertation Research

Spring, 4th Year
CPSY 772 - Internship
CPSY 797 - Dissertation Research

Summer, 4th Year
CPSY 772 - Internship
CPSY 797 - Dissertation Research

Evaluation of Coursework from Master's Degree

Course substitutions can sometimes be made for work completed at the master's level. This is an unusual circumstance, however, and the burden is on the student to establish the course taken is a) no more than 5 years in the past; and b) equivalent to the relevant course in our doctoral program. The decision to allow such substitutions rests with the Director of Training in consultation with the doctoral faculty.

Students interested in acquiring substitution must complete the form called Substitution Coursework from of Master's Degree: Doctoral Program Planning (Appendix B) in order to delineate the courses taken in theories of counseling and psychotherapy, counseling techniques, and tests and measurement. This planning form is also used to determine what courses in the psychological foundations have been taken at the master's level (i.e., history and systems, social, biological, cognitive-affective, and individual bases of behavior). For any course taken at the master's level for which substitution is sought, students are to provide the following information: college or university at which the course was taken, course number, course title, course syllabus, name of professor (licensure status, membership status in APA), a list of major texts or readings, and a brief course description. There is a maximum of 12 credits that can be waived. Course waived do not reduce the total number of hours required to complete the doctorate. Rather, more elective choices are open to the student who has a certain number of course substituted. (Students who wish to apply for this substitution must complete the evaluation form prior to the end of the first year.)

Incomplete Policy

When it is necessary to take an “incomplete” in a course, the following University policy will be followed:

“When a person requests an incomplete from an instructor in a course, an agreement for completion of the coursework must be done. Please note that the policy is that the coursework should be completed within the following semester. A grade of "incomplete" ("I") should be given to a student when the instructor believes the course work is unavoidably incomplete (e.g. due to illness, family emergency, etc.) or a supplementary examination is justifiable. Incomplete grades should not be given to students who have stopped attending class, who have never attended class, or who are trying to improve their grades by being granted additional time to complete the work of the course, particularly students who are earning grades of D or F. Neither should an incomplete be given unless the student has contacted the instructor to explain the circumstances of the unavoidable delay or absence. A grade must be recorded each time a student registers for a class. Therefore, should a student be given an incomplete, he/she must not register for the same class in a subsequent semester in order to remove the incomplete. If the student does register for the class again, the original incomplete will automatically become an F. You must make specific arrangements with the instructor regarding how and when the
work will be completed.” The CONTRACT TO REMOVE GRADE OF I form can be obtained from the office staff in 502 Allen Hall for completion.

When incompletes or other course accommodations are requested due to health or disability status, the student will be asked to produce verification of the condition to the instructor and the Director of Training. This is especially critical when classes are missed due to illness. The course instructor has the right to require verification of the condition/illness if the student is asking for extensions, make-up work, etc.

Students with disabilities who anticipate requiring accommodations must apply through the appropriate university channels at the Office of Disability Services (Available on-line at: http://www.wvu.edu/~socjust/disability/accommodations.htm. Also: G-30 Mountainlair | P. O. Box 6423 Morgantown, WV 26506-6423 Phone: (304) 293-6700 Voice/TDD: (304) 293-7740 Fax: (304) 293-3861 Email: access2@mail.wvu.edu

Residency Requirement

West Virginia University requires that students complete a residency defined as two consecutive semesters in which students are enrolled for 9 hours each. Note: You must meet this requirement prior to leaving campus for internship.

Other Program Elements

Student Files

All important documentation pertaining to progress in the program is kept in the student files in the 502 Allen Hall Suite. Students may review their files at any time during regular department business hours (8:45 a.m. to 4:45 p.m.) with permission from departmental administrative staff (office manager, department head, Director of Training).

Tracking System

A tracking system is used to help students and faculty members monitor student progress in the doctoral program. The system utilizes the Doctoral Program of Study in Counseling Psychology: Program Completion Form (see Appendix C), a document which is continually updated by the student and which includes local address and phone number, colloquia attended, and courses completed in the psychological foundations, research and statistics, and Counseling Psychology core areas. Commonly known as the Tracking Form, it also includes information about the locations of practicum sites and the number of contact hours completed.

Students are responsible for keeping the tracking form up-to-date by completing the required information at the end of each semester. Suggested timelines for completion of the various requirements of the program can be found in the Academic Checklist at the end of this narrative and in the Human Resources and Education (HR&E) Guide to Ph.D. Programs, which is located in Appendix D.

Collaborative Research

In addition to the research practicum required for the second year students, students are encouraged to become involved in collaborative or team-oriented research. The research interests of all faculty members are published in the WVU Graduate Catalog and are on line at the department’s website at www.hre.wvu.edu/crc.

Computer Literacy

All students are expected to acquire basic computer literacy skills prior to the time they present the dissertation prospectus for approval. At a minimum, students should be familiar with basic "canned" statistical programs such as SAS and SPSS, as well as with a word processing system such as Microsoft Word or WordPerfect. Students can acquire such expertise either through formal coursework or through more informal training provided at the HR&E Microcomputer Lab, which is located in the Learning Center on the fourth floor of Allen Hall.

Note: The computers located at various stations in the Allen Hall offices 502-504 are reserved for the use of our Graduate/Teaching/Research Assistants for work specific to their departmental responsibilities. They are not to be used by others students for class preparations, paper writing, Emailing, surfing the Web or other personal uses.

All University students will be assigned a computer account (MIX account) for access to the WWW and e-mail. This account information is contained in the student’s letter of admission from the Office of Admission & Records.
Course Evaluations

Course evaluations are completed, at the discretion of the instructor, for Counseling Psychology core courses at the end of the semester by students enrolled in the course. Students are asked to assess the degree to which the content described in the course syllabus matches the content actually presented in the course as well as other important aspects of the course and its instruction. Students who are concerned about the adequacy of a course in addition to discussion with the instructor, Director of Training and/or department chair may follow the steps listed in the Grievance Procedures for making a formal complaint.

Doctoral Caucus

An important vehicle for promoting open dialogue between students and faculty and candid feedback about the state of the program is the periodic doctoral caucus. At least once each semester, students meet as a group with the Director of Training and the Department Chair to express concerns, offer suggestions, and discuss any other issues of importance to them.

Doctoral Colloquia

Two or three doctoral colloquia are presented each semester. These colloquia are designed to introduce or emphasize topics that the faculty believe will add to the material presented in coursework and practicum experiences. All doctoral students are required to attend the departmental colloquium, and to sign up for one-credit hour of CPSY 791C, ADTP: Colloquium, for the first three years (each Fall and Spring) of the doctoral program. Satisfactory attendance at all scheduled doctoral colloquia will be the criteria for successfully obtaining a passing grade of “S” (satisfactory). Exemptions from attendance for a specific colloquium will be made on a case by case basis, usually only for illness or emergencies, and approved by the Director of Training. However, missed colloquia must be made up and the substitution approved by the Training Director.

Colloquia are generally scheduled for Friday afternoons around 4:00-4:30 as most students do not have classes during that time. You will need to alert your practicum supervisors not to schedule you during a colloquium, as this is a program requirement. The Director of Training will assist you if this should become problematic. Likewise, work schedules will need to accommodate this requirement as well.

Policy on Employment

The faculty recognize that many students may be employed while they are enrolled in the doctoral program. The departmental expectation is that the employment will not conflict with paid or unpaid practicum, classes, or colloquia to the degree that students education is negatively impacted.

Practicum Training

Overview

A practicum is an intensive, supervised, practical experience in the provision of psychological services. Practicum experiences are provided in field-based service settings such as college counseling centers, community agencies, and health psychological service providers.

Students must complete a minimum of 9 hours of CPSY 770 credit and 600 clock hours at the practicum sites, with at least 200 hours of client contact and at least 125 hours of formally scheduled supervision. Students must take at least 2 semesters of doctoral level practicum and may take more than 3 semesters of doctoral practicum. More hours of practicum are recommended since the number of hours required by some internships exceeds 1000 total practicum hours. Students enrolled in CPSY 770 are also required to attend a weekly class taught by the practicum instructor in which cases are discussed and various clinical, ethical and related issues are discussed.

Students may enroll in 1-3 credits of practicum. Each credit of practicum requires 66 clock hours and 22 hours of direct client contact. This translates to about 5-6 hours a week on site per credit. Three credit hours of practicum require a minimum of 200 clock hours and 66 client hours. For 3 credits, this represents approximately 15 clock hours per week, with weekly on-site and departmental supervision. Some sites may have requirements that exceed these minima.

Be aware that the typical pre-doctoral, APA-accredited psychology internship asks for minimum of 1200 total (not just direct contact) practicum hours, and 1500 is not uncommon. Most students will want to take practicum in the summers to remain competitive in the internship matching process.

Practicum Policies

Grading: The S/U (satisfactory/unsatisfactory) grading system is used for practicum courses. "U" grades are
assigned for violations of ethical behavior or unsatisfactory performance at a placement site.

Incomplete Policy: Students are responsible for completing all the requirements of practicum including necessary paperwork in a timely fashion. In addition to receiving an "I" in practicum when requirements are not completed, the Director of Training may not allow a student to enroll in additional hours of practicum until all necessary paperwork is completed satisfactorily.

Employment and Practicum Policy: The American Psychological Association discourages doctoral practicum placement at a student's employment site (current or past employment). This position is based on the value placed on diverse placement settings by APA doctoral internship sites, and commensurate with a focus on training rather than merely increased work experience.

Our program recognizes the existence of situations which might mitigate this policy. It is the program's position that doctoral students may complete a maximum of six credit hours of practicum at an employment site, under the following conditions:

1. At least 50% of the weekly practicum time (8 hours) must be under an approved clinical supervisor who is not the student's employment supervisor. Typically the clinical supervisor is required to be a licensed psychologist.

2. The balance of supervision must be conducted by a program-approved clinical supervisor who meets the above standards.

3. At least 50% of the client contact clinical activity must be essentially and discernibly different from the clientele, responsibilities and activities encountered as part of the normal employment assignment.

4. The balance of the activities must conform to APA practicum standards as defined in the doctoral handbook.

The practicum is viewed as an educational experience that is unique in terms of the routine employment setting. The student should have new experiences not encountered "on the job". A majority of program faculty are required to approve a student using their employment site for practicum.

At least one practicum (3 credit hours) must be completed at an approved site not associated with the student's work history. Upon the majority vote of program faculty, students who lack requisite counseling and other clinical skills may be required to remediate through a program developed to jointly by the student and faculty.

Eligibility

Students normally take field-based practica during their second and third years of training, although some students with limited clinical background may also take a field-based practicum at the master's level during the first year of coursework. Practica can be taken in the same or in different settings, depending upon the student's prior work experience and internship and career goals. A list and description of practicum sites is available through Director of Training's office.

Application

The Director of Training (and faculty member arranging practica if not the Director of Training) meets with all students during their initial year of coursework to review the practicum process, to answer procedural questions, and to discuss potential practicum sites. Practicum site selection must be initiated by each student by March 15 of the year prior to which they plan to enroll in their initial field-based practica.

Applications (see Appendix E) are reviewed by the Director of Training (or faculty member coordinating placement) to ensure the successful completion of all doctoral coursework taken to date, to determine student readiness for practicum, and to assess the compatibility between students' needs and goals and potential sites. The program faculty must approve a student's progress before the student will be allowed to enroll in practicum.

Following this review, faculty make initial contacts with sites listed by students on the practicum applications. Students should not contact sites on their own until they have verified with the faculty that this initial contact has been made or unless permission is given by the Director of Training or practicum coordinator.

When placement at a particular site is approved, the Director of Training notifies the student. Students are not permitted to enroll in practicum until receipt of this notification. Students dissatisfied with any aspect of this process may discuss their concerns with their advisor, Director of Training or the practicum coordinator. Students may appeal any decision to the using the Grievance Procedures outlined in this handbook.

The Director of Training also provides each site with a letter of agreement to be signed by the Director of
Training, the site, and the student, along with a copy of the Counseling Psychology Practicum Objectives (see Appendix F). This letter serves as a contract among the site, the student, and the department. A copy of this agreement is given to the student. A sample copy is in Appendix G.

**Attendance**

All students enrolled for practicum, whether 1, 2, or 3 credits, must attend the didactic/classroom portion of the course in its entirety. Any requests for reduced attendance must be approved by the instructor and Training Director.

**Responsibilities**

Prior to beginning a practicum, each student is given a Doctoral Practicum Agreement (Appendix H) to complete, sign, and return to the instructor of practicum. This agreement delineates the following student responsibilities during the course of practicum training:

1. Demonstration of professional demeanor and behavior.
2. Adherence to APA ethical principles, site guidelines and policies, and legal statutes regulating professional practice.
3. Attendance at the site during the specified hours and at all scheduled supervision sessions and departmental practicum meetings.
4. Timely communication with practicum supervisors about clinical, ethical, supervisory or other related problems.
5. Demonstration of an acceptable level of counseling and assessment related competencies.

**Documentation**

The Practicum Log is a three-part document which serves as a record of client contact hours (Part I), other practicum-related activities (Part II), and formally scheduled individual and group supervision hours (Part III), in addition to supervisor credentials. Students are responsible for completing the practicum log for submission to the instructor of the practicum course at the end of each semester. No identifying client information should be recorded in the log. Copies of blank logs are available in the department office and are enclosed in Appendix I.

**Evaluation**

All practicum supervisors complete the Counseling Psychology Practicum Student Evaluation form (Appendix J) at the end of each semester. These forms should first be reviewed with the students and then provided to the instructor of the practicum course where they are reviewed and then retained in the student files along with copies of the logs. The Instructor of Practicum Training, in consultation with all supervisors, then assigns a practicum grade to the student.

**Doctoral Committee**

Upon admission into the Counseling Psychology program, all students are assigned a member of the Counseling Psychology core faculty as a temporary program advisor. Students are encouraged to seek an advisor to serve as a permanent advisor as soon as possible. Prior to the end of the second year (by May 15), a permanent core faculty advisor and a Doctoral Committee must be selected. This committee has four functions: (1) to approve the student's plan of study, (2) to approve the student's dissertation prospectus, (3) to admit the student into doctoral candidacy, and (4) to administer and approve the final dissertation defense and document.

The committee consists of a total of five members, including a Chair (who is the core faculty advisor), at least two other core Counseling Psychology faculty members, one member from student's minor area, and one member approved by the department to serve as the research and statistical expert. Consistent with University guidelines, at least three out of the five members must be regular members of the University graduate faculty. Other guidelines for the dissertation committee are listed in the HR&E materials.

**Documentation and Doctoral Candidacy**

After the doctoral committee has been selected, the Doctoral Committee Approval form (Appendix K) must be completed and submitted to the Student Advising Office in 501 Allen Hall. The Program of Study form (Appendix L) must be completed and filed with the same office after the committee has been approved and before the student is admitted to doctoral candidacy.
Students are admitted to candidacy (i.e., become doctoral candidates) only after coursework and comprehensive examinations are completed. At that time, the Admission to Candidacy form (Appendix M) is completed and submitted with related documentation to the Student Advising Office. Once the Admission to Candidacy form is filed, students must enroll for one credit hour each semester (Fall and Spring). Students do not have to register for summer terms unless they plan to graduate in August.

Copies of all completed forms are to be kept in the student files. All of the forms discussed above, as well as related policies and procedures, are included in the HR&E Guide to Doctoral Programs, which is available in Appendix D.

Comprehensive Examinations

Overview

The comprehensive examinations are evaluations in essay format, administered over a two-day period, which have as their purpose the demonstration of student abilities to synthesize and integrate the knowledge acquired in the doctoral program. Doctoral committees use the examinations as diagnostic tools in an effort to assist students in attaining high standards of competence. Students must pass the comprehensive exams before applying to potential internship sites or submitting the dissertation prospectus to doctoral committee members for approval.

Eligibility and Application

Students must complete all required Counseling Psychology CORE coursework (see Section C) before applying to take the comprehensive exams. Students should check with their advisors to be certain that all prerequisites have been met. Examinees must apply in writing to the Director of Training at least two weeks prior to the end of the semester in order to sit the comprehensive exams administered at the beginning of the next semester.

Schedule for Administration

Comprehensive exams are scheduled twice during each academic year. The first administration is on the Wednesday and Thursday before university general registration begins for the second semester (January). The second administration is on the Monday and Tuesday before the general registration for the first semester (August). The second sitting is the one most commonly taken.

Examination Content and Procedures

Examinees should report to the 502 Allen Hall Suite at 8:45 a.m. on the first examination day. Each examination day will be divided into a morning session from 9-11 a.m. and an afternoon session from 1-3 p.m., during which students will complete responses to examination questions as described below.

Ordinarily students will take comprehensive exams on computer. After the end of each session of writing, files will be saved to a secure medium, and printed copies placed in the students’ file kept by the Training director. Students are permitted to handwrite the exams if they prefer. Any other accommodations must be approved via the Disabilities Services Office as described above.

Should a student requires accommodation to sit the exams due to disability; he or she should apply to the Training director two weeks in advance of the scheduled comprehensive examinations to determine the manner in which the accommodation is to be provided.

For each of the first three examination sessions, the student will be presented with at least two essay questions from which he/she will choose one to answer for a total of 3 essays. A statistics/methodology/design critique of an empirical research article will comprise the last session on the second day.

Questions tend towards the complex, and will generally focus on more than one area of Counseling Psychology practice at a time, and thus will not be sufficient merely to list studies or provide general overviews of the topic at hand. The student will be expected to analyze, synthesize and evaluate diverse bodies of information that will provide a comprehensive, rigorous and creative response to the questions posed in the examinations. In order to understand the implications and expectations of these terms you may wish to review Bloom’s Taxonomy of Educational Objectives (Bloom, B.S. (Ed.), 1956). See http://www.coun.uvic.ca/learn/program/hndouts/bloom.html.

The primary purpose of the examination is to demonstrate the synthesis of one’s broad knowledge in professional psychology. Because of the nature of these questions, the Comprehensive Examination
Committee cautions students to avoid attempts to anticipate questions and pre-prepare answers to them.

On the first day theory and practice issues are examined. Materials from the following areas provide the basis for these issues: individual and group therapy (theory and technique), assessment and testing, and supervision (if not assessed during the second day).

On the morning of the second day professional issues are examined. Materials from the following areas provide the basis for this: ethics, supervision, and current issues in psychology.

In the afternoon of the second day candidates will be asked to demonstrate their statistics, research methodology/design and psychometric knowledge by writing a critique of a recent journal article which will be given the student at the exam. One extra hour will be allotted for this exam to allow for reading time.

**Sample Essay Questions**

1. Some authors argue that the many different approaches to therapy can be categorized into one of the following: psychoanalytic/neoanalytic, existential/humanistic, and behavioral. What factors contribute to the differences among these orientations? What implications result from these theoretical differences in terms of supervision strategies? (This is a practice area question.)

2. Describe at least three client populations that counseling psychologists consider to be especially difficult to treat. Explain why this is so. What approaches to counseling/psychotherapy provide skills and knowledge specific to the treatment of these conditions? What is it that they provide? (This is a practice area question.)

3. Most psychologists believe that it is important to have a theoretical orientation in therapy. The orientation provides a systematic approach to the treatment. What are the ethical issues involved when a therapist adheres to a given theoretical approach and uses only the techniques associated with the one orientation? Describe the use of a particular therapeutic orientation with a specific type of client and enumerate the possible ethical issues involved. (This is a crossover question between professional and practice areas.)

4. You are a newly licensed psychologist, recently employed in a rural mental health center in mountainous Appalachia. One of your recent referrals is a member of a fundamentalist church who consistently ascribes his life problems to "the workings of demons in our midst." His solutions to coping with these problems are also based on his religious beliefs. You are feeling increasingly uncomfortable as you approach your third weekly session with him as you feel that you are making very little positive impact. Answer the following in relation to the situation:

   a. Theoretically, ethically, and practically, how might you continue with this client?

   b. Assuming that after four more sessions your efforts with him continue to effect little or no positive impact, what would you do?

   c. What specific legal and professional positions support your intent and your actions? (This is a professional area question.)

**Scoring**

Each student essay is read by two faculty members selected by the Director of Training, who may also be a reader. Readers provide a brief written evaluation of each response and assign a numerical rating using the following point scale:

- 1 = Fail
- 2 = Fail
- 3 = Pass
- 4 = Good
- 5 = Excellent

Their scores are averaged in order to determine a final score for each response. If the mean of the two scores is below 3, and there is a discrepancy of more than 1.5 points between the ratings of the two readers, a third reader is assigned to determine the grading of the question. The mean of the scores from all three readers will determine the final evaluation of the question.

A total of 12 average points or above is necessary to pass the comprehensive exams. In addition, students must have an average score of 3 on three of the four questions/sections of the exam. For example, if a student passed one essay question plus the research/statistics section but failed the two other essay questions, even if the overall average is 12 pts., the student must retake the entire comprehensive examination.

If a student passes all but one question/section of the exam and has an overall average of 12 pts., the student’s doctoral committee may, at its discretion, require some form of remediation. See below.
The completed written examinations and the faculty members' evaluations of them are given to each student's doctoral committee chair within one month of the examination, unless extenuating circumstances occur. At the same time, the written feedback and ratings made by each faculty member are reviewed with the student by the student's adviser or dissertation chair.

Remediation & Reexamination

Students who fail the comprehensive exams or specific content areas must be reexamined within 1 year following the initial examination. Subsequent to or prior to the reevaluation, the committee may take any of the following actions:

1. Require additional coursework and experience in selected areas.
2. Require a skill competency examination in selected areas.
3. Any other action deemed necessary and appropriate.

The results of the reexamination and other action taken by the doctoral committee must be reported to the Director of Training within 6 months following the initial examination. Two consecutive failures will result in a recommendation for a student's dismissal. The student's doctoral committee, the Director of Training and the Department Chair will have the final authority on dismissal.

Comprehensive Exams and Degree Time Limits

Because the comprehensive examination attests to the academic competence of the student who is about to become an independent researcher or practitioner, the examination cannot precede the conferring of the degree by too long a period of time. Consequently, doctoral candidates are allowed not more than five years in which to complete the remaining degree requirements. This is required by the College of Human Resources & Education (see Appendix D). In the event that a student fails to complete the doctorate within five years after admission to candidacy, an extension of time may be obtained only by repeating the qualifying exam (which may be administered by the student’s doctoral committee) and meeting other requirements specified by the student's committee.

It is possible that the data, if already collected, or the theoretical and applied elements of the dissertation proposal may no longer be academically viable, and the student may be directed to gather new data or to repropose an updated dissertation prospectus.

This is at the discretion of the Director of Training in consultation with the dissertation chair, doctoral faculty and the department head.

Doctoral Admission to Candidacy Form

Upon successful completion of comprehensive exams the “Doctoral Admission to Candidacy” form must be completed and signed by the student and the student’s committee chairperson (see Appendix M). The form is filed with the Student Advising Office in 501 Allen Hall.

Dissertation

Overview

The dissertation is an independent research project conducted by the doctoral student. It is a guided learning experience that introduces a Ph.D. candidate to advanced scholarship and prepares him or her to conduct research without supervision in future professional endeavors. Whether the student works alone or on a team, the research project should be an original, theory-driven investigation characterized by rigorous methodology and capable of making a significant contribution to knowledge about the subject under study. (See http://www.cgsnet.org/PublicationsPolicyRes/role.htm#distinguishing).

The study can be descriptive or experimental in nature and the subjects can be from any age or population group. Students must complete at least 18 hours of CPSY 797- Dissertation credit.

Scheduling of Proposal & Defense Meetings

Dissertation proposal and defense meetings must be scheduled during the academic year (August 16-May 15).

Academic year faculty vary in their availability during the summer, and are not paid for supervising dissertations during the summer. Therefore students are encouraged to inquire about the amount of time that faculty members will be available for dissertation support during the summer.

Refreshments

Students are NOT permitted to provide refreshments at either the proposal or defense meetings.
Procedures

Goals and times for completing each phase of the dissertation should be mutually developed by the student and the Chair and reported on the Dissertation Plan form (see Appendix O). This plan serves as a tool to plan, monitor and document student dissertation progress. It is completed for each semester that the student is enrolled for the dissertation credit. These phases include review of the literature, solidification of research questions and methodology, Institutional Review Board Protocol Statement, proposal defense, pilot study, data collection, data analysis, and oral defense.

Before a student can start collecting data, the student's committee must approve the prospectus and the Institutional Review Board for the Protection of Human Research Subjects (IRB) must approve the submitted Protocol Statement. In addition it is necessary to gain IRB approval specific to any pilot studies or data gathering related to pilot studies are begun.

All policies and procedures for obtaining IRB approval are contained in the IRB Guidelines, a copy of which is available from the Office of Sponsored Programs at 886 Chestnut Ridge Road and online at http://www.wvu.edu/~rc/irb/irb_form.htm. Other policies and procedures for the completion and defense of the dissertation can be found in the HR&E Guide to Doctoral Programs, available from the Office Manager in 502 Allen Hall and online at www.hre.wvu.edu/sar/doc_prog.htm

The Prospectus

The dissertation prospectus is the written proposal for a scholarly and rigorous investigation of critical aspects of the theory and practice of Counseling Psychology. Furthermore, it provides the scientific and philosophical rational for the study of a substantive question in the field. It is essentially the body of the dissertation minus the actual data, data analyses and conclusions. As such it will require considerable effort, persistence and initiative to complete successfully, often amounting to many months.

Students are advised not to leave this vital and indispensable aspect of the doctoral program to the last minute before applying for internship as faculty may be unavailable on short notice and it may take several readings and editorial sessions before a defense of the prospectus can be scheduled. Students should begin working towards identifying a research area and potential questions in their first year of study in the doctoral program.

The prospectus must include the following dissertation components, as described on the next page Components of the Dissertation: 1, 2, 3, 4, 5, 6, 7, 8, 11, 15, and (if appropriate) 12. Also included in the prospectus is the plan by which the student specifies if and how a pilot study will be conducted. (A pilot study applies the proposed methodology and instrumentation to a small group of subjects to determine the reliability and validity of such elements as the sampling and data gathering procedures, assessment instruments and analytic methodology.) See Procedures below.

The dissertation proposal meeting must be scheduled during the academic year (August 16-May 15). The following suggested timeline is provided relevant to the year in which the student wishes to commence the predoctoral internship. Students are encouraged to propose well in advance of these deadlines whenever possible.

March 1—the dissertation chair has read and approved the prospectus and agrees it is ready to go to the whole committee.

April 1—the prospectus should be received by the dissertation committee. Copies of the prospectus must be received by the committee two weeks prior to the scheduled defense.

Meetings should be scheduled for two hours. As far as is possible, the meeting should be scheduled with all members present. Under no circumstances will a meeting be held with less than four members present. If a faculty member cannot be present, he or she should provide written feedback to the student and the dissertation chair at least one working day prior to the meeting.

At the dissertation proposal meeting, the prospectus is either approved or rejected by the student's doctoral committee.

After the prospectus has been approved, the student files the Doctoral Approval of Prospectus form (Appendix G) with the Student Advising Office in 501 Allen Hall.

May 15—the prospectus should have been successfully defended.

Students are cautioned that some internship sites require an approved dissertation proposal prior to commencing the internship, therefore being
knowledgeable of and complying with, site requirements and deadlines is the student’s responsibility.

The Defense

The dissertation defense presents the candidate’s research to his or her doctoral committee and any interested university faculty and/or students. The meeting must be scheduled during the academic year (August 16-May 15). Meetings should be scheduled for two hours, and must be scheduled 21 days prior to the end of any given semester.

The Shuttle Sheet (Appendix P, pg. 80) and a final copy of the dissertation document must be delivered to committee members THREE weeks prior to the final defense date. At the delivery time of the final copy of the dissertation, the committee members will sign the Shuttle Sheet which must be turned into the Office of Student Advising three weeks prior to final defense date. One committee member may be substituted at the defense. See the Dissertation Defense section of the HR&E Guide to Doctoral Programs (pg. 42) for more information.

The Document

WVU Electronic Dissertation Initiative

WVU has established a new policy regarding filing of dissertations electronically. All dissertations defended on or after August 15, 1998 must follow this policy. A brief summary of the new initiative is located in Appendix J. Please refer to WVU’s website at http://www.wvu.edu/~thesis/ for more complete information and procedures. Also listed at this site is information about workshop registration on the electronic dissertation procedures and format.

Components of the Dissertation

The components of the dissertation document include:

1. Introduction to the research problem
2. Statement of the problem
3. Purpose of the study
4. Review of the literature related to the study
5. Research questions or hypotheses about the study
6. Definitions of important terms or concepts
7. Methods and procedures (subjects, variables, etc.)
8. Statistical procedures for displaying/analyzing data
9. Results (including tables and graphs)
10. Discussion of the results and their implications
11. References
12. Appendices (if needed for supplementary material)
13. Abstract of the study
14. Current student vita
15. Cover or title page
16. Tables of contents (general, tables and figures)
17. Acknowledgments
18. Approval or signature sheet

All 18 of these components can be presented in one of three formats: (1) the five chapter format, (2) the four chapter format, or the (3) the APA article format. The five chapter format separates the first several components into two chapters. Chapter One includes components 1, 2, 3, and 6, and Chapter Two includes 4 and 5. The third chapter includes component 7; components 8 and 9 are included in Chapter Four; and Chapter Five includes the discussion (component 10). The other components (11 through 18) are also included.

The four chapter format is the same as the APA article format with one exception. The four sections are written as four chapters, labeled "Chapter One - Introduction," "Chapter Two - Method," "Chapter Three - Results," and "Chapter Four - Discussion." All components are included in the appropriate chapters.

The APA article format is generally used for dissertations which are brief in length (less than 75 pages). This format does not have chapter divisions. Rather, the dissertation is divided into topical sections. The first section is the "Introduction," which includes components 1 through 6 described above. The next section is the "Method," or component 7; the third section is "Results" and includes components 8 and 9; and the last section is the "Discussion" (component 10). The last components (13 through 18) are also included in the final dissertation document.

The content, references, tables, figures, and editorial style of the dissertation must comply with the most recent edition of the Publication Manual of the American Psychological Association, as well as with the Regulations Governing the Preparation of Dissertations, which is available from the Student Advising Office in 501 Allen Hall.

Publication

It is suggested that, in consultation with the committee chair, the student draft a manuscript based on the dissertation and be prepared to submit it to a refereed journal for publication review upon successful completion of the oral defense. Consistent with the
Principal 8.12 of the Ethical Principles of Psychologists (published by the American Psychological Association), "publication credit is assigned to those who have contributed to a publication in proportion to their professional contributions. Major contributions of a professional character made by several persons to a common project are recognized by joint authorship, with the individual who made the principal contribution listed first. Minor contributions of a professional character and extensive clerical or similar nonprofessional assistance may be acknowledged in footnotes or in an introductory statement."

**Internship**

**Overview**

The internship is a 12-month, full-time, field experience for advanced doctoral students. Internships should provide students with the opportunity to take responsibility for carrying out major professional functions in the context of appropriate supervisory support, professional role modeling, and awareness of administrative structure. Internships should be related to students' professional objectives as well as to the goals of the Counseling Psychology program.

Students must seek internships in APA-approved settings consistent with accreditation standards. A listing of APA-approved sites is located in the APPIC Directory on file with the Director of Training. Internship requires a minimum of one calendar year of full time work (or rarely, two years of half time work). Students must enroll for 3 credits of internship for each semester (Fall, Spring, Summer I and Summer II).

Application for internship is an arduous process. Students are encouraged to attend a regularly scheduled meeting with the Director of Training or designee who will facilitate the application process. Students are also encouraged to meet with their advisors to discuss internship application.

Please refer to the APPIC website for further details: [http://www.appic.org/](http://www.appic.org/). A meeting will be held in early September by the Director of Training for prospective interns to familiarize them with the application process and provide support and assistance.

**Eligibility**

Students are eligible to apply for internship when the following conditions have been met:

1. Core faculty agree that the student is ready for the internship experience.
2. Successful completion of all required coursework, defined by a grade of B or better, and endorsement of clinical skills by practicum supervisors (see Student Retention and Termination). If a student receives a grade of less than a B, the doctoral committee, or prior to its formation, the training director will explore and determine remediation options.
3. Removal of all incompletes.
4. Successful completion of the comprehensive exams.
5. Approval of the dissertation prospectus by the doctoral committee is preferred.

**Policies**

The West Virginia University Counseling Psychology Program does not support internships at the student's employment site. Internships at these sites will not be approved. The internship is a unique educational experience totally unrelated to employment site activities.

The department discourages completing all practicum and internship at the same site. We support APA's position of encouraging diversity in experience and training. The program will consider student petitions (presented through the advisor to the Core Faculty) requesting waiver of this standard as a result of very exceptional conditions. Typically these are conditions that were not known to the student or anticipated at the time they commenced the doctoral program.

1. It is the policy of the doctoral Counseling Psychology Program to require all students at time of internship to apply for, and unless there are extenuating reasons, to complete an APA approved internship. It should be understood upon entering the program that this requirement typically necessitates relocating to another geographic area in order to obtain an APA approved internship.
2. All students are required to apply to a minimum of ten (10) APA approved internship sites. If a student is not matched with any site, he or she is expected to participate in the APPIC Clearinghouse process.
3. Should there be an exceptional circumstance (undue hardship on the student, multiple attempts to acquire an APA internship, etc.) with the approval of the Core faculty the student may complete a non-APA accredited internship.
4. Students must complete the internship in a manner that meets or exceeds the requirements of the site, and is consistent with the standards of the Association of Psychology Internship Centers (APPIC). Failure to do so can result in a limited endorsement of the student by the department and/or the site, required extension of clinical or academic training, and/or termination from the training program by either the department or the site (see Student Retention and Termination).

5. Once a student is “matched” to an internship site, by agreement between the student and APPIC the internship site cannot be changed or rejected.

6. CPSY 772 grades are assigned by the Director of Training after a review of all feedback and evaluation provided by the internship site. The "S/U" (satisfactory/unsatisfactory) grading system will be used for the Internship course. "U" grades are assigned for violations of ethical behavior or unsatisfactory performance at a placement site.

**Guidelines for Due Process**

The following procedures are followed in establishing due process for students: They are expanded upon in the sections that follow.

1. Students are given, in the form of this handbook, the program's expectations relative to professional functioning, adequate progress, a definition of impairment, and conditions under which a student may be terminated from the program.

2. Procedures for evaluation are stipulated, including when and how the evaluations will be conducted. Such evaluations occur at meaningful intervals.

3. Various procedures and actions involved in making decisions regarding impairment are articulated. Individuals involved in such decisions are not in conflict-of-interest situations.

4. A remediation plan for identified inadequacies is in effect. Included is a time frame for expected remediation and the consequences for failing to rectify the inadequacies.

5. A grievance procedure is provided by which the student may appeal the action of the training program faculty.

6. Input is used from multiple professional sources when making decisions or recommendations regarding trainee remediation.

7. The motivations for specifying students' rights are primarily to: (1) ensure students equitable treatment and full opportunity to achieve the goals of the program, and (2) to protect the institution, the public, and the profession.

8. As applied to the training program, due process also includes fair methods of assessing student performance, reasonable evaluative criteria, and an established grievance procedure.

**Due Process**

**Rationale**

Psychology training programs must sensitively balance student rights with their responsibilities to the profession and to the public. They have a special responsibility to continually assess the progress of each student in order to facilitate growth and positive change.

In accordance with the accreditation policies of the American Psychological Association, the program recognizes the importance of its responsibilities to (a) set standards, (b) monitor the work of its students, and (c) be accountable to fellow professionals and consumers. It also acknowledges the need to protect the rights of students and to respond sensitively to them. This involves spelling out criteria and variables students are expected to address, assessing adequate progress on these dimensions, and identifying impairment and areas showing cause for remediation. The following guidelines have been adapted from the Counseling Service Training Program at Towson State University and from Lamb (1985) to delineate procedures for evaluating student performance and to clarify the due process, rights, and responsibilities of both the students and the Counseling Psychology program.

**Comprehensive Evaluation of Student Competence**

Students in psychology training programs (at the doctoral, internship, or postdoctoral level) should know – at the outset of training – that their faculty, training staff, and supervisors have a professional, ethical, and potentially legal obligation to: (a) evaluate the
interpersonal competence and emotional well being of student trainees who are under their supervision, and who provide services to clients and consumers, and (b) ensure – insofar as possible – that the trainees who complete their programs are competent to manage future relationships (e.g., client, collegial, professional, public, scholarly, supervisory, teaching) in an effective and appropriate manner. Because of this commitment, professional psychology education and training programs, faculty, training staff, and supervisors strive not to “pass along” students with issues or problems (e.g., cognitive, emotional, psychological, interpersonal, technical, and ethical) that may interfere with professional competence to other programs, the profession, employers, or the public at large.

Therefore, within a developmental framework and with due regard for the inherent power difference between students and faculty, students and trainees should know that their faculty, training staff, and supervisors will evaluate their competence in areas other than coursework, seminars, scholarship, comprehensive examinations, or related program requirements. These evaluative areas include, but are not limited to, demonstration of sufficient: (a) interpersonal and professional competence (e.g., the ways in which students related to clients, peers, faculty, allied professionals, the public, and individuals from diverse backgrounds or histories); (b) self-awareness, self-reflection, and self-evaluation (e.g., knowledge of the content and potential impact of one’s own beliefs and values on clients, peers, faculty, allied professionals, the public and individuals from diverse backgrounds or histories); (c) openness to processes of supervision (e.g., the ability and willingness to explore issues that either interfere with the appropriate provision of care or impede professional development or functioning); and (d) resolution of problems or issues that interfere with professional development or functioning in a satisfactory manner (e.g., by responding constructively to feedback from supervisors or program faculty; by participating in personal therapy in order to resolve problems or issues).

The evaluation procedure works as both an evaluative tool and as an administrative tool (e.g., identifying and examining impaired behavior). Formal student evaluation is achieved through performance in coursework and ratings of practicum supervisors. In addition, students meet periodically with their advisors to discuss their progress in the program. Each semester, at least one of these meetings is documented utilizing the Student Progress Review form (see Appendix R).

The Core Faculty meet annually to discuss the progress of individual students. The Tracking Form (previously described) is used to determine the status of each student’s progress. Therefore, it is important to keep the Tracking Form up to date. Written feedback is provided to each student by the Director of Training. Students are encouraged to follow-up with any questions or clarification.

Student Retention, Remediation and Termination

Students should review the WVU Graduate Catalog for the conditions of maintaining student status with the University. Additional conditions unique to the Counseling Psychology program are listed below.

1. Academic dishonesty may result in program termination or other sanctions. Please see the section of the WVU Graduate Catalog relating to academic dishonesty.

2. Students must conduct themselves in an ethical and professional fashion at all times. The Counseling Psychology program uses the 2002 American Psychological Association's Ethical Principles of Psychologists as the guidelines for ethical and professional behavior. Termination from the program if recommended will follow the process detailed in the WVU Graduate Catalog. If, in the opinion of the core faculty, a student is found to engage in unethical, illegal or unprofessional behavior, termination from the program or remediation may be recommended.

3. Students must complete all coursework with a grade of B or better. If a student receives a grade of C or lower in a course, the student's performance will be reviewed by the core faculty. The faculty may require the student to demonstrate skill or knowledge competencies at a level equivalent to a grade of B for the course. If a student receives a grade of C or lower in more than one course, the faculty may recommend remediation or program termination.

4. Students must complete all field experiences, including practicum and internship, to the satisfaction of faculty and site supervisors. If performance is unsatisfactory, a student may be required to repeat the field experience (not necessarily in the same semester) or have it extended until competence is achieved. Counseling and related skills, participation in site
functions including supervision, and professional conduct as it relates to the specific site are evaluated by all supervisors. Dependent upon the circumstances, remediation or termination may be recommended. If termination is recommended the process described in the WVU Graduate Catalog will be followed.

5. It is the expectation that students will complete all requirements for the doctoral degree, including the dissertation within 5 years of their admission, although, as noted above, the student is allowed 5 years from the time candidacy is awarded before the comprehensive examination, and potentially the dissertation proposal are considered invalid. Students who have not kept their doctoral program of study updated, judged to be making satisfactory progress towards the degree may be considered for termination from the program after 7 years from admission. All aspects of due process and appeal apply to such a course of action should it be taken by the department and the Counseling Psychology faculty.

Any recommendation for termination from the program may be appealed according to the Grievance Procedures described later in this handbook.

### Preventive Measures

Since students make significant developmental transitions during the training period and may need special types of assistance during this time, preventive measures are included in the training years, designed to address potential and problematic behavior before it becomes impairment. These include:

1. Orientation meetings
2. Individualized contacts with advisors
3. Contact with other students
4. Assignment of a student mentor
5. Timely evaluations
6. Specific information regarding program expectations

Program faculty will assist students to locate a local counselor who will see doctoral students for reduced fees.

### Impairment and Remediation

As defined in Lamb, Cochran, and Jackson (Professional Psychology: Research and Practice, 22, 1991), impairment is “interference in professional functioning that is reflected in one or more of the following ways: (a) an inability or unwillingness to integrate professional standards into one's repertoire of professional behavior; (b) an inability to acquire professional skills and reach an accepted level of competency; and (c) an inability to control personal stress, psychological dysfunction, or emotional reactions that may affect professional functioning” (p. 291).

If it is determined that a student has an area in need of remediation, the time frame for completion of remedial measures will be established by agreement of the student, Director of Training and the student’s advisor. All facets of the remediation process will be appropriately documented. Possible steps for remediating problems include:

1. Increasing student contact with advisor or other specified faculty members or supervisors.
2. Recommending a psychological assessment and/or personal therapy, especially when the problems are psychological in nature. The parties involved will clarify and document the manner in which assessment and/or therapy contacts will be used in the student evaluation process.
3. Reducing the academic load.
4. Requiring specific academic coursework.
5. Recommending a leave of absence.

When a combination of such interventions does not rectify the impairment, or when the student seems unable or unwilling to alter the problematic behavior, the training program may take more specific action, such as:

1. Giving the student a limited endorsement, specifying settings in which the student could function adequately.
2. Recommending and assisting in the implementation of a career shift for the student.
3. Terminating the student from the training program (see Student Retention and Termination).
Grievance Procedures

If a student believes that she or he is treated in a discriminatory, unethical, or unprofessional fashion by professional or other staff members, the following rights, responsibilities, and due process procedures are invoked. The student may wish to consult with the Office of Social Justice to determine if other avenues of recourse are appropriate.

It is expected that the student will first try to resolve any disagreements or grievances with the advisor, supervisor, and/or appropriate faculty member. If this process proves unsatisfactory, the student has the option to present the concern to the Director of Training. If satisfaction is not achieved by these steps, or if the Director of Training is directly involved in the complaint, the student may contact the Department Chair to discuss the situation.

If, after completing these initial steps, the student still believes that the issue has not been equitably resolved, the student may petition the Dean in writing to form an Appeals Committee, which the Dean selects. If the Dean’s office is unable to resolve the dispute or grievance, and consistent with the written policy in the Graduate School Handbook, either the instructor or student may request further review, up to and including, petitioning the Office of President of the University for a final decision regarding the complaint.

Consistent with the due process statement found on page 16 of the Handbook, none of these individuals is to be in any conflict-of-interest situation, or to have a vested interest in the outcome of the appeal. The committee will hold a hearing to determine if the student has been denied due process and to rule on the viability of the grievance.

A confidential file is kept in the department of all grievances brought to its attention, steps taken toward resolution and final disposition of the complaint or grievance.

Summary of Grievance Procedure

1. Consult directly with instructor, staff person or supervisor.
2. If not resolved, refer the matter to the Director of Training.
3. If resolution not achieved the matter is referred to the Department Chair.
4. If the Department Chair is unable to resolve the matter, it is referred to the College Dean.
5. The Dean’s Office may appoint a panel to review the complaint in order to resolve the complaint.
6. Appeal beyond the Dean’s office may go to the University Committee on Student Rights and Responsibilities, and following that to the Office of the President, whose decision is final.

Student Services Provided by the University

West Virginia University offers a wide variety of student services that can help insure completion of academic programs, safety, convenience, and the overall quality of student life. To qualify for many, but not all services, students must be enrolled full time, and be able to present a student ID.

Financial Assistance

Financial assistance is available in a variety of forms. Any student with financial need can apply for assistance at the Student Financial Aid Office in the Mountainlair (293-5242). In the past Counseling Students have secured University work study positions, residence hall jobs, and University Advising Center positions. Since the Counseling Program offers only graduate courses, it has only a limited number of doctoral student assistantships within the department. Some programs in the college that offer undergraduate courses have a limited number of teaching assistantships for which counseling students can compete. Applications for college teaching and graduate assistantships are available in the Dean's Office (802 Allen Hall).

Students facing an emergency that might affect their ability to continue in school can apply for an emergency loan at the Financial Aid Office in the Mountainlair on the Downtown Campus (293-5242). Restrictions apply. Information about financial aid is available online at www.wvu.edu/~finaid/

Student Counseling Service

The Carruth Center for Counseling and Psychological Services, located on the third floor of the Student Services Center next to the Mountainlair is staffed by a group of psychologists and interns that can help with a variety of personal problems. This service is free to full time students. There is a policy to limit the number of sessions. Counseling students are directed to this center for personal therapy, since services are covered under student fees. Special groups are also offered during the year on such things as: test anxiety, ACOA, and so forth. Check with the center on which groups are being
offered (293-4431); see: http://www.wvu.edu/~cocenter/index.shtml

Note: seeking counseling at the Carruth Center may result in the student not being able to complete a practicum or internship there at a later date.

Doctoral students who are doing their practicum or internship at the Carruth Center for Counseling and Psychological Services can seek personal counseling through Valley Health Center (296-1731), WVU Department of Behavioral Medicine (293-2411) or private practitioners.

The WVU Disability Services Center, part of the Carruth Center for Counseling and Psychological Services, is located in 215 of the Student Services Center (293-4431). It provides accommodations for students with disabilities as required by the Americans with Disabilities Act and other legislation. See: http://www.wvu.edu/~socjust/disability/index.htm

Career Services Center

The Center is designed to assist WVU students and graduates with acquiring employment. They use up-to-date methods of career selection and planning, including computer-assisted programs. To use the placement service requires completing an orientation program that the department recommends taking early in your studies. All job search credentials (e.g. references) can be on file at the Career Services Center to greatly simplify your search for employment. Special seminars are offered on resume' writing and other topics. Job fairs are also used to assist students. Information about the Career Services Center is available online at www.wvu.edu/~careersc/.

Student Health Service

The Student Health Service is a comprehensive care facility offering general ambulatory care, laboratory and radiology testing that is ordered by a Health Service physician, routine gynecology, family planning, some immunizations, physical therapy, dietitian services, and psychiatric services. Male or female physicians can be requested.

Many health education programs are also offered. These include alcohol and substance abuse education, sexual assault prevention and education, and AIDS awareness.

These services are free to full time students (need an ID) who have paid the Health Counseling Service & Program Fee. Appointments should be made (293-2311) in advance. An emergency walk-in service is available. If you are not full time, check on paying a Health Service fee at the beginning of each semester. You can also use this facility on a fee-for-service basis if you are not full time.

If you do need to be hospitalized in connection with any condition or are referred outside the Health Service for care or testing, you will need to absorb these costs, or have your hospitalization insurance pay for them. Low cost supplemental health insurance coverage is available for all students and required if you are an international student.

Private Insurance Plan

The above Health Service fee is NOT the same thing as health insurance coverage. An additional private insurance plan is available to help cover the costs of specialty or inpatient care. It can be obtained by contacting the Student Health Office at 293-2315. This voluntary plan is a contract between the student and the insurance carrier. West Virginia University has implemented a policy requiring that all students carry health insurance or signs a waiver acknowledging that by failing to carry such insurance you assume full financial liability for all health care expenses incurred in Morgantown while enrolled as a student at WVU. For more information or a brochure, please contact the Student Health Office at 293-2311 or go online at www.hsc.wvu.edu/som/shs/.

The University Library System

WVU libraries contain over 2.5 million items. The library system consists of the Wise (Main) Library and seven branches. Besides the Wise Library, the Evansdale and Health Sciences Center Libraries contain works often needed by counseling students. Computer searches are available, both by phone networks and CD-ROM. The Evansdale Library is close to Allen Hall with rooms available for special study groups and projects. It contains the collection of books and journals specifically related to counseling. Material related to the broader fields of psychology and mental health are available in all libraries. All libraries are accessible with special services available for disabled students, including the visually impaired.
Computing Services

There are public computer sites located in Armstrong Hall, Eiesland Hall, and the Evansdale Library. These sites are open late at night. Access to the mainframe computer can be achieved at these sites or through a modem linked to WVNET, a computer resource available throughout the state. In addition, there is a computer lab on the 4th floor of Allen Hall. Courses and special workshops are offered through the computer lab on computer utilization and application of special software.

Other Student Life Issues

Parking on Campus

Like many campuses, parking at WVU is difficult. The problem is amplified due to the hilly terrain on the campuses and within Morgantown, reducing the opportunity to pave large, flat parking lots. Commuters can park at the Coliseum (a 15 minute walk to Allen Hall) without a WVU Parking Permit. There is a metered short-term parking lot located behind Lot 46 adjacent to Allen Hall and directly above the entrance to Allen Hall up the hill, in back of the President’s house. Students can park for up to four hours by using the meters. The Parking Office does patrol and issue tickets for these short-term lots until 9:00 p.m. A very limited number of permits for lots on the Evansdale Campus are available. The Parking Office (293-5502) can be contacted to learn the specific day, at the beginning of each semester, when these permits go on sale for graduate students. Students can park in Evansdale lots without a permit after 5:00 P.M. On street parking around Allen Hall is limited to two hours and in specific places. Please read the street signs for areas where two-hour parking is permitted.

Housing

The University rents apartments to both married and single graduate students. The University Housing Office is located in Building K, Med Center Apartments, (293-5840) and provides information on University-owned housing. Listings for privately owned rentals change daily, and are listed on the Office of Student Life’s (293-5611) web site at http://www.wvu.edu/~studlife/off-camp.htm or visit their office in E. Moore Hall.

Campus Security

The Department of Public Safety at WVU provides 24-hour, seven-day-a-week protection by trained personnel (293-2677). While Morgantown has a low crime rate, it is not free of such crimes, as theft, sexual assault, etc. It is advised that students leaving Allen Hall exit in groups through the Oakland Street entrance in the evening, and use the lighted walkways outdoors to access parking lots in the back of the building.

Campus Smoking Policy

WVU is a smoke free environment; smoking is not permitted in any building. For those who smoke outside buildings, selected areas have containers for waste.
Academic Checklist

Listed here are friendly reminders of important events and deadlines, as well as some helpful hints to promote a timely and healthy progression through the program. Note that this is based on a four year program (three on campus). Some students decide to spend four years on campus and leave for internship with their dissertations completed.

Fall, 1st Year

___ 1. Read this handbook from cover to cover to get a good sense of the Big Picture. (Don't expect to remember it all right away.)
___ 2. Give yourself permission to feel uneasy for a while until things settle in. (It's normal.)
___ 3. Get to know your classmates, your student mentor, and the other more advanced students. (This support network is critical to your survival!)
___ 4. Meet early with your advisor to get acquainted and lay the groundwork for productive interaction.
___ 5. Get involved in a research project.
___ 6. Start now to put just a little money aside each month to cover internship application and interviewing. (A little bit over a lot of time will save you big headaches in your 3rd year.)
___ 7. Get acquainted with your file and start your Tracking Form.
___ 8. Submit the paperwork (early!) if you're applying for credit for any master's level work.
___ 9. Continue to search for an advisor who relates to you and your dissertation topic. Pick your chair and committee by the end of the semester.
___ 10. Submit the Doctoral Committee Approval form and College Program of Study form.
___ 11. Stop and cheer – you finished your first year!

Spring/Summer, 1st Year

___ 1. Update the Tracking Form (it's the one in your file) with last semester's grades and colloquia.
___ 2. Meet with your advisor to review your progress in the program.
___ 3. Keep putting that internship money aside.
___ 4. Start planning next year's financing and do what it takes to make it happen.
___ 5. Keep asking around about good practicum sites.
___ 6. Determine placement site in collaboration with the Director of Training.
___ 7. Contact potential practicum sites after the faculty make the initial contact. Interview.
___ 8. Register for next semester after consulting your advisor.
___ 9. Start to actively interview core faculty members to chair your committee. (Key issues are personal chemistry and interest/expertise in your dissertation topic.)
___ 10. Submit your log for the departmental practicum by the due date.
___ 11. Stop and cheer – you finished your first year!

Fall, 2nd Year

___ 1. Peruse the checklist to jog your memory about important events in the upcoming year. Read up on them. (Surprises aren't always fun.)
___ 2. Update the Tracking Form with last semester's grades and colloquia, and add practicum info.
___ 3. Meet with your advisor to review your progress in the program.
___ 4. If you haven't yet, start putting that money aside for internship interviews. (The last year just flew by, didn't it? But it's not too late to start.)
___ 5. Continue to search for an advisor who relates to you and your dissertation topic. Pick your chair and committee by the end of the semester.
___ 6. Submit the Doctoral Committee Approval form and College Program of Study form.
___ 7. Observe the 3rd Years applying for internships. Learn as much as you can about the process and any potentially relevant sites. (Why re-invent the wheel next year?)
___ 8. Register for next semester after consulting your advisor.
___ 9. Decide when you want to take Comps.
___ 10. Start thinking about potential practicum sites for next year.
___ 11. Submit your practicum log by the due date.
### Spring/Summer, 2nd Year

___ 1. Update the Tracking Form.
___ 2. Meet with your advisor to review your progress in the program.
___ 3. Keep putting that internship money aside.
___ 4. Start planning next year's financing and follow through as appropriate. Remember to allow for internship application/interviewing costs.
___ 5. Tie up any loose ends around the selection of your committee and chair.
___ 6. Submit college forms, Doctoral Committee Approval and HR&E Program of Study form by May 15.
___ 7. Think seriously about taking Comps. (Remember the four-week application deadline.)
___ 8. Research, apply, interview, and select next year's practicum site. (Keep in mind your goals and needs as you prepare for internship.)
___ 9. Register for next semester after consulting your advisor.
___ 10. Establish timelines for the dissertation prospectus.
___ 11. Submit your practicum log by the due date.

### Summer, 2nd Year

___ 1. Select potential internship sites from the APPIC Directory and send for application materials. (But don't start too early or the newest information won't yet be available.)
___ 2. Enjoy seeing the light at the end of the tunnel. (You're halfway through the program!!)
___ 3. Take comps in August, especially if you are planning to apply for internship. (Find out that application deadline and meet it.)

### Fall, 3rd Year

___ 1. Look over this year's checklist to make sure you're not missing any details. (There's just too much to do this year--you definitely don't want any surprises.)
___ 2. Update the Tracking Form.
___ 3. Meet with your committee chair to review your status in the program.
___ 4. Schedule the dissertation proposal meeting and deliver the prospectus to committee members at least two weeks in advance.
___ 5. Apply for internship. (Most sites want everything by the end of November or early December. This can be a bear, so don't dawdle.)
___ 6. Interview for internships. Try to schedule your first couple interviews at less important sites so you get some practice before the big ones.)
___ 7. Submit the Protocol Statement to the IRB by the required deadline.
___ 8. Register for next semester after consulting your advisor.
___ 9. Submit the Admission to Candidacy form once your prospectus is approved, and start collecting data.
___ 10. Establish a timeline for completion of the dissertation.
___ 11. Submit your practicum log by the due date.

### Spring/Summer, 3rd Year

___ 1. Update the Tracking Form.
___ 2. Meet with your committee chair to review your status in the program.
___ 3. Start planning next year's finances and do what it takes to have enough money to survive on an intern's salary.
___ 4. Collect and analyze dissertation data.
___ 5. Register for next semester after consulting your advisor.
___ 6. Submit your practicum log by the due date.
___ 7. Find affordable housing in Intern town.
___ 8. Find out when internship paychecks and medical insurance begin, and plan accordingly.
___ 9. Meet with the Counseling Psychology Office Manager to make sure administrative details are covered before you leave for internship.
___ 10. Let yourself crack a smile. You have only one last mile. (You survived the process and now you're about to start internship--one of the last remaining hoops!)

### Fall, 4th Year

___ 1. Review the checklist for the year to jog your memory about what hoops remain to be jumped. If you're leaving town for internship, pay special attention to any tasks that need to be completed at WVU.
___ 2. Update the Tracking Form.
___ 3. Do the internship thing!
___ 4. Talk regularly with your committee chair.
___ 5. Collect and/or analyze data and/or write up results. If you didn’t do it before you left.
___ 6. Register for next semester after consulting your advisor.

### Spring/Summer, 4th Year

___ 1. Update the Tracking Form.
___ 2. Continue the internship thing!
3. Talk regularly with your committee chair.

4. Apply for graduation, pay the fee, and ascertain the deadline for completion of all requirements.

5. Schedule the dissertation defense.

6. Submit the Shuttle Sheet to the Student Advising Office at least three weeks before the defense.

7. Submit drafts of the dissertation to committee members at least three weeks before the defense.


9. Celebrate!!!!! (Make them call you "Doctor!")

10. Complete final revisions and follow the Guidelines for Electronic Dissertation Submission and filing of related forms with the Wise Library.

11. Graduate!!!

12. CELEBRATE!!!!!

13. Get a Job

14. CELEBRATE!!!!!
## Appendix A

### PROGRAM GOALS, TRAINING ACTIVITIES, AND PROCESS

### AND OUTCOME MEASURES

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<th>Counseling Psychology Program Objectives</th>
<th>Training Activities Used to Achieve the Objectives</th>
<th>Assessment of Student Progress</th>
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<tbody>
<tr>
<td><strong>1.</strong> Develop, implement, and evaluate individual and group psychotherapies interventions that promote emotional, physical, spiritual, social and mental well being of clients.</td>
<td>The program ensures that students develop understanding and competence in the provision of services and the theories of intervention via a number of courses designed to provide knowledge in individual and group therapy and counseling theory. The academic courses used to meet this program goal include several of the Counseling Psychology Core Courses: CPSY 701, Advanced Counseling Psychology Interventions, CPSY 709, Advanced Group Counseling/Therapeutic Interventions, CPSY 763, Advanced Theories of Counseling Psychology, CPSY 766. Vocational Theory &amp; Assessment. Practicum and internship training contribute to training of students relative to this objective.</td>
<td>Assessment of understanding and competence is achieved via coursework grades (based on examinations, papers, presentations, and class discussion) and evaluations of clinical work provided by onsite practicum and internship supervisors. In addition, topics are assessed in comprehensive examinations. A survey instrument is given both to current students and program graduates to assess their evaluation of the program’s success in achieving this and the other learning objectives that follow. Scores on National Licensing Exam.</td>
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<td><strong>1a.</strong> Are able to describe the theoretical underpinnings of individual and group psychotherapy interventions.</td>
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<td><strong>2.</strong> Explore and evaluate critically existing research in Counseling Psychology. Ability to conduct research that contributes to the practice and knowledge of Counseling Psychology.</td>
<td>Students enroll in 30 hours of statistics and research design which provide background in techniques of data analysis and research methodology. Students enroll in at least one additional statistics course, the selection of which is based on their research plans. CPSY 782, Research Practicum in Counseling Psychology, is a course that includes topics in research design, the preparation of a formal research proposal, and participation in a research experience with a faculty member.</td>
<td>Assessment of understanding and competence is achieved via coursework grades (based on examinations and class discussion), and planning, implementing and completing a doctoral dissertation. In addition, research and statistics topics are assessed in comprehensive examinations.</td>
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<td><strong>3.</strong> Respond appropriately in work with clients who represent a broad range of demographic and cultural characteristics and presenting problems. Able</td>
<td>The program places emphasis on work with clients who represent a broad range of demographic and cultural characteristics and presenting problems. We provide training which facilitates this objective via coursework specifically addressing multicultural counseling</td>
<td>Assessment of the understanding and competence is achieved via coursework grades (based on examinations, papers, presentations, and class discussion).</td>
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<td>4. To demonstrate knowledge in general psychology core areas, including: history and systems of psychology, social, biological, cognitive-affective, individual differences in behavior, human development, and dysfunctional behavior or psychopathology.</td>
<td>These general psychology core topics are addressed in coursework provided by the Psychology and Educational Psychology Departments, in addition to Core faculty. Students are provided with a list of courses, which we have determined address the current knowledge in these areas. In addition, several of the Counseling Psychology Core courses address topics of importance in the areas of individual differences, human development, and psychopathology.</td>
<td>Assessment of understanding and competence is achieved via coursework grades (based on examinations, papers, presentations, and class discussion) and evaluations of clinical work provided by onsite practicum and internship supervisors. In addition, topics are assessed in comprehensive examinations. Scores on National Licensing Exam.</td>
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<td>5. Demonstrate competencies in psychological assessment procedures including test administration, interpretation, and application with diverse populations. 5a. Demonstrate knowledge of psychometric principles.</td>
<td>The Counseling Psychology program presents two assessment courses. CPSY 764 – Intellectual Assessment and CPSY 769- Personality Testing &amp; Interpretation. In these courses, the students learn about the MMPI, TAT/CAT, MCMI, Bender Gestalt, WISC-IV, WAIS-3, WPPSI-R and Stanford-Binet. Additionally, several practicum sites include assessment as part of the clinical experience and provide supervision of assessment skills. CPSY 766-Vocational Theory &amp; Assessment add additional course material aimed at achieving this objective. See objective 9 for a complete analysis of the role of career and vocational studies in Counseling Psychology.</td>
<td>Assessment of understanding and competence is achieved via coursework grades (based on examinations, psychological assessment reports, presentations, and class discussion) and evaluations of assessment work provided by onsite practicum and internship supervisors. The coursework in the doctoral program involves viewing the administration of intelligence tests. In addition, topics are assessed in comprehensive examinations. Scores on National Licensing Exam.</td>
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<td>6. Demonstrate knowledge application of ethical issues.</td>
<td>Ethical issues are addressed throughout the doctoral program in Counseling Psychology core.</td>
<td>Assessment of understanding and competence is achieved.</td>
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the Ethical Principles of Psychologists. You are knowledgeable about impaired psychologists and the ethical issues related to impairment. You are able to develop a critical awareness of legal concerns affecting psychological practice. You can identify issues that affect health care delivery and advocate for clients' rights.

<table>
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<th>Courses and specifically in the CPSY 780, Professional and Ethical Issues in Counseling Psychology, course. It is essential for students to understand the ethical code and legal requirements under which we operate as psychologists; thus ethical implications are discussed as they apply to topics such as group counseling, assessment and research.</th>
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<td>via coursework grades (based on examinations, papers, presentations, and class discussion) and evaluations of ethical counseling work provided by onsite practicum and internship supervisors. Ethical issues are a major focus in comprehensive examinations.</td>
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7. To address your own intrapersonal and interpersonal development, to identify the impact of their developmental issues on their identities as psychologists, and to integrate the roles of practitioner and scientist into their professional identities as psychologists.

| The faculty encourage students to take every opportunity to examine themselves in the context of personal and professional development. This is built into several Core courses including Advanced Group Counseling/Therapeutic Interventions (CPSY 709) and Counseling Psychology Supervision Models (CPSY 783). We encourage students to join appropriate professional organizations (Division 17 Student Affiliate Group, APA, etc). Students have regular opportunities to discuss their development with their advisors and the Director of Training. During the process of internship application, students are required to write a personal statement that reflects their view of their personal and professional development. The program assists in the development of professional identity by involving students in professional activities along with faculty. |
| Assessment of self-understanding is achieved informally through conversations with students. Evaluations of counseling work is also a part of the material used to assess understanding and competence. Thus, evaluations provided by onsite practicum and internship supervisors are valued. |

8. Provide supervision to a diverse group of students, clients and organizations based on developmental stages and theoretical models of effective supervision.

| The doctoral supervision course (CPSY 783) is part of the curriculum. In this course, students have the opportunity to participate in supervision of a master’s student while they acquire knowledge about the process of supervision via a didactic component of their course. Learning objectives on the syllabus the ability to identify and discuss the role, function, issues, theoretical models, types and techniques of supervision and the contribution of Counseling Psychology to the development and practice of supervision. |
| Assessment of understanding and competence is achieved via coursework grades (based on papers, presentations, and class discussion) and evaluations of the supervision experience. Topics on supervision are included in comprehensive examinations. |

9. Understand the interplay between career development, vocational counseling and personal counseling with a lifespan focus.

| There is a core course devoted to career issues (CPSY 766 – Vocational Theory & Assessment) and career issues are addressed in other courses (i.e. CPSY 760 – Introduction to Counseling Psychology). Students review career counseling theories, occupational information and analysis to understand the interface vocational/career counseling has with other therapeutic |
| Assessment of understanding and competence is achieved via coursework grades (based on examinations, papers, presentations, and class discussion). When possible, evaluations of career counseling work is |
interventions. Other contemporary issues are also explored (dual career families, male and female career/work issues, and multicultural issues and other career issues throughout the lifespan). Furthermore, student begins to integrate vocational interest inventory information with other psychological measurement data to enhance skills in integrating all types of data into psychological reports. The students also learn about giving expert testimony and consulting. Some practicum and internship sites provide supervision on vocational issues. Provided by onsite practicum and internship supervisors. Vocational psychology is assessed in comprehensive examinations. Scores on National Licensing Exam.
Appendix B

Substitution of Coursework From Master’s Degree
Doctoral Program Planning

Student Name: __________________________  Date: _______________
Advisor: _______________________________

From the following list, check the courses you have taken at the Master's level in the following content areas.

<table>
<thead>
<tr>
<th>Psychological Foundations</th>
<th>Research Design and Statistics</th>
</tr>
</thead>
<tbody>
<tr>
<td>___ History and Systems of Psychology</td>
<td>___ Research Design</td>
</tr>
<tr>
<td>___ Social Bases of Behavior</td>
<td>___ Descriptive Statistics</td>
</tr>
<tr>
<td>___ Biological Bases of Behavior</td>
<td>___ Inferential Statistics</td>
</tr>
<tr>
<td>___ Cognitive-Affective Bases of Behavior</td>
<td>___ Regression Analysis</td>
</tr>
<tr>
<td>___ Individual Bases of Behavior</td>
<td>___ Multivariate Analysis</td>
</tr>
</tbody>
</table>

Provide the following information for each course checked. Use the back of this form if needed. You must also attach a copy of the course syllabus.

<table>
<thead>
<tr>
<th>College or University</th>
<th>Course No. and Title</th>
<th>Course and Description</th>
<th>List Textbook and Readings</th>
</tr>
</thead>
</table>

(8/02)
Appendix C

DOCTORAL PROGRAM OF STUDY IN COUNSELING PSYCHOLOGY
(Fall, 2005 Admission)

Date:______________
Updated On:_________    _________    _________    _________

Name:____________________________________  Date Admitted:_____________________________
Social Security #:___________________________  Telephone:  Home:_____________________
                        Work:_____________________
Email Address:__________________________________

Home
Address:__________________________________  Address:   ________________________________
                        ________________________________
                        ________________________________

Work
Address:__________________________________  Address:   ________________________________
                        ________________________________
                        ________________________________

Undergraduate Degree:   ______________________________________________ _______________
                        (Institution)      (Date of Degree)

Master's Degree:    ___________________________________________________ _______________
                        (Institution)      (Date of Degree)

Graduate Record Examination:     Verbal:  _________     Quantitative:  _________

Doctoral Committee Approval Form:   __________________
                        (Date)

Committee Members: __________________________________________
                        (Chair)
                        ________________________________  ________________________________
                        ________________________________  ________________________________

Comprehensive Examination Passed: _________________  (Date)

Practica:____________________________________
                        (Site Supervisor)  (Univ. Supervisor)
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(8/03)
Name:_______________________________  2

Ph.D. Program of Study Form Completed:  _____________________________  
(College of Human Resources & Education Form)  (Date)

Admission To Candidacy Form:  _________________  
(Admission & Records Form)  (Date)

Dissertation Proposal:  _____________________________  
(Date)  (Title)

Approval of Prospectus Form:  _________________  
(Admission & Records Form)  (Date)

Dissertation Defense:  _____________________________  
(Date)  (Title)

Internship:

Date:  _________________  Name of Supervisor:  _____________________________

APA Approved Site:  Yes:_____  No:_______  
(Check One)

Name of Site:  _____________________________
Address:  _____________________________
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## DATE AND GRADE OF COURSES COMPLETED

### Counseling Psychology Core:
These are all required 58 hours

<table>
<thead>
<tr>
<th>Course No.</th>
<th>Course Title</th>
<th>Grade</th>
<th>Semester</th>
<th>Year</th>
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<tbody>
<tr>
<td>CPSY 701</td>
<td>Advanced Coun. Psych Interventions*</td>
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<tr>
<td>CPSY 709</td>
<td>Advanced Group Counseling /Therapeutic Interventions*</td>
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<tr>
<td>CPSY 760</td>
<td>Intro to Couns. Psych.*</td>
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<tr>
<td>CPSY 764</td>
<td>Intellectual Assessment (4 hours)*</td>
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<tr>
<td>CPSY 766</td>
<td>Vocational Theory &amp; Assessment*</td>
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<tr>
<td>CPSY 769</td>
<td>Projective Assessment &amp; Interpretation*</td>
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<tr>
<td>CPSY 770</td>
<td>Doctoral Practicum in Couns. Psych. Min. 9 semester hours/600 clock hours*</td>
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<tr>
<td>CPSY 772</td>
<td>Predoctoral Internship—12 credit hours, 12 months*</td>
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<tr>
<td>CPSY 774</td>
<td>Multicultural Psychology*</td>
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<tr>
<td>CPSY 780</td>
<td>Prof. &amp; Ethical Issues in Couns. Psych.*</td>
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<tr>
<td>CPSY 783</td>
<td>Couns. Psych. Consultation and Supervision Models*</td>
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<tr>
<td>CPSY 791C</td>
<td>ADTP-Colloquium* 6 hours are required. 1 credit-hour each semester (Fall * Spring) for first 3 yrs. of study.</td>
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### Psychological Foundations Core:
(At least one from each of the five areas below, with a minimum of 15 hours.)

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<th>Course No.</th>
<th>Course Title</th>
<th>Grade</th>
<th>Semester</th>
<th>Year</th>
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<tbody>
<tr>
<td>1. History &amp; Systems of Psychology</td>
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<td>2. Biological Bases of Behavior</td>
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<td>3. Cognitive-Affective Bases of Behavior</td>
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<td>4. Social Bases of Behavior</td>
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<td>5. Individual Bases of Behavior &amp; Life Span Human Development</td>
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</table>
### DATE AND GRADE OF COURSES COMPLETED

<table>
<thead>
<tr>
<th>Research Design &amp; Statistics:</th>
<th>Course No.</th>
<th>Course Title</th>
<th>Grade</th>
<th>Semester</th>
<th>Year</th>
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<tbody>
<tr>
<td>Minimum of 31 hrs (including min. 18 hrs of dissertation)</td>
<td>1. ED P 613 - Statistical Methods I <strong>or</strong> Psych 511 - Research Design &amp; Data Analysis I</td>
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<td>2. ED P 614 - Statistical Methods II <strong>or</strong> Psych 512 - Research Design &amp; Data Analysis II</td>
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<td>3. One of the following: Psych 613, Psych 611, Ed Psych 711-712, Ed. Psych 713, and C&amp;I 791)</td>
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<td>4. ED P 710 - Ed. Research <strong>or</strong> CPSY 782 – Research in Counseling Psych.</td>
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<td>CPSY 782  1-hour component of §4 above)*</td>
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<th>Electives</th>
<th>Course No.</th>
<th>Course Title</th>
<th>Grade</th>
<th>Semester</th>
<th>Year</th>
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Name: 

**Colloquium Attendance:** (You may only list colloquia you actually attended).

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<th>Date</th>
<th>Presenter</th>
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Appendix D

This is a copy of the Guide to Doctoral Programs which can be found online at the Student Advising website, \url{http://www.wvu.edu/~hre/cp/sar/index.htm}. Wherever you see “link to form” in this copy, it refers to accessing it through the Student Advising website.

College of Human Resources and Education

~ Guide to Doctoral Programs ~

This document describes policies and procedures common to all doctoral programs in the College of Human Resources and Education \url{http://www.wvu.edu/~hre/about/index.htm}. Individual programs may have additional requirements. Prospective doctoral students must contact the program in which they plan to enroll for specific information on policies, procedures, and degree requirements.

DOCUMENTS TO BE SUBMITTED FOR ADMISSION

The prospective student shall submit the following documents to the West Virginia University Office of Admissions and Records \url{http://www.arc.wvu.edu/admissions/}:

- Graduate application \url{http://www.arc.wvu.edu/admissions/applications.html} for program of interest within the College of Human Resources and Education accompanied by a non-refundable special service fee payable to WVU.
- All college transcripts, graduate and undergraduate.
- Miller Analogies Test and/or Graduate Record Examination \url{http://www.wvu.edu/~hre/cp/sar/test_info_page.htm} scores taken within the four years prior to the date of application. The TOEFL examination \url{http://www.toefl.org/} is required of all applicants from countries where the native language is not English. (Students who have completed a recent baccalaureate degree in the United States need not submit TOEFL scores.)

In addition, the prospective student may be required to submit other documents to the program for which admission is desired, such as letters of recommendation and a statement of professional experience and career aspirations.

ADMISSION REQUIREMENTS

Students seeking a doctoral degree from the College of Human Resources and Education must meet minimum standards for admission to graduate study set by the University Graduate Council and all criteria for regular admission to the program of their choice. Faculty members in each specific graduate program will decide who is to be admitted to undertake doctoral study under their supervision. Prospective doctoral students must contact the program \url{http://www.wvu.edu/~hre/departments/index.htm} in which they plan to enroll for information on specific admission policies, procedures, and requirements.
Candidates for admission to doctoral programs in the College of Human Resources and Education must meet the minimum standards for admission to graduate study at WVU. In order to be considered for admission as a regular doctoral student, the student must possess an accredited baccalaureate degree from a college or university, have at least a grade-point average of 2.75 on a 4.0 scale, have met all the criteria established by the degree program, and be under no requirements to make up deficiencies. Applicants from countries where the native language is not English must attain a score of 550 on the paper-based Test of English as a Foreign Language (TOEFL), or 213 on the computer-based TOEFL.

Applicants are advised that doctoral programs in the College of Human Resources and Education commonly set admission requirements that exceed the minimum admission standards of the University.

Students may be admitted to a doctoral program under two classifications: regular or provisional. Regular admission implies that the student can proceed toward the completion of a degree in accordance with college and program procedures. Provisional admission is granted when the student has incomplete credentials, has deficiencies to make up, or has earned an undergraduate scholastic record, which shows promise, but with less than the grade point average required for regular admission. The letter of provisional admission shall specify the conditions to be satisfied, with a time limit. Students will be reclassified as regular doctoral students only if the conditions specified in the letter of provisional admission have been satisfied within the specified time limit. Final determination of status will be made at the time the student has completed the provisional contingencies as stated in the original letter of admission. For additional information about classification and reclassification of provisional students, see the current West Virginia University Graduate Catalog.

Students who do not meet these requirements may be permitted to enroll as non-degree students. This will provide an opportunity for them to demonstrate their ability to perform graduate work. After demonstrating this ability, non-degree students may be considered for admission. If the student is later admitted to a degree program, the faculty of that program will decide if any credit earned as a non-degree student may be applied to the degree. **Under no circumstances may more than 12 hours of credit earned as a non-degree student apply toward a doctoral degree.**

**DOCTORAL COMMITTEE**

The student who is admitted to a doctoral program shall be assigned a temporary advisor. The temporary advisor must be a member of the graduate faculty from the major program area and must be willing to accept the advising assignment. The role of the temporary advisor is to assist the student in selecting an initial program of study that will include no more than the first 18 hours of formal doctoral coursework. Before the student has completed 18 hours of doctoral coursework, the student must select a permanent major advisor and a doctoral committee. The temporary advisor and/or the permanent major advisor shall assist the student in the selection of the student's doctoral committee, which must meet the following minimum standards:

- The doctoral committee must be composed of a minimum of five members, of which three must be regular members of the graduate faculty.
The student's major advisor (chair) must be from the major program area and must be a regular member of the graduate faculty.

At least two and no more than three members of the doctoral committee must be from the major program area of study.

At least one member of the doctoral committee must be from the minor program area of study.

At least one member of the doctoral committee, who has professional relevance to the program of study, must be from outside of the program area.

No more than one person may be a non-member of the graduate faculty.

At least three members of the doctoral committee must be members of the graduate faculty of the College of Human Resources and Education.

Once the student has selected a committee, it is formalized by the Doctoral Committee Approval form (link to form), which is signed by each committee member, the major chairperson, the department chairperson, and the student. It is then submitted to the Center for Student Advising and Records <http://www.wvu.edu/~hre/cp/sar/index.htm> whereby the signature of the Dean or Dean’s designee will be obtained on the form.

The student, with the approval of the student’s major advisor, may initiate a change in committee membership. The member being replaced (if still available to serve), the student, the major advisor, the new committee member, and the Dean or Dean’s designee must agree to this change. After having been approved, a record of the new committee composition shall be filed in the Center for Student Advising and Records.

Once formed, the doctoral committee meets when necessary to:

- Discuss and approve the Program of Study form;
- Monitor progress in the program of study;
- Approve changes in the approved program of study;
- Administer and evaluate the comprehensive examinations, and admit the student to candidacy;
- Approve the dissertation prospectus;
- Supervise and approve the dissertation;
- Conduct the oral defense of the dissertation.

PROGRAM OF STUDY

After the student has been admitted to the doctoral program, the student, the doctoral committee, the program coordinator, and the Dean of the College of Human Resources and Education must approve a program of study. This program of study should be approved before the student has completed 18 hours of coursework. It is to the student's advantage to have a program of study approved early. Regular admission status is required before the program of study can be approved.

Additions to or deletions from the approved program of study require written consent of the student, the doctoral committee, the program coordinator, and the Dean of the College of Human Resources and Education.
The student's program of study must satisfy the following requirements and should be listed on the Doctoral Program of Study form (link to form).

1. Major area  
2. Minor area(s)  
3. College Core  
4. Hours of coursework  
5. Comprehensive examinations  
6. Residency

Courses, fieldwork, independent study, practica, and other educational experiences may be used to satisfy these requirements.

A more detailed explanation of the program for doctoral studies in the College of Human Resources and Education is provided below.

**Program for Doctoral Studies**

**Major Area.** The major area of study requires a minimum of 24 hours (exclusive of dissertation) beyond the bachelor's degree. A minimum of 18 hours (exclusive of dissertation) in the major must be taken after admission into a WVU doctoral program.

**Minor Area.** The minor area of study requires a minimum of 18 hours beyond the bachelor's degree.

**Core.** The HR&E core requirements are designed to provide a base for an advanced level of competencies in the research, social, and psychological foundations areas.

**Hours of Coursework.** A minimum of 72 hours is required beyond the baccalaureate degree plus dissertation, or a minimum of 42 hours beyond the master's degree plus dissertation. A minimum of 33 hours (of these 42 hours beyond the master's) must be taken at WVU. Beyond the master's degree, no more than 6 hours at the 500-level may be counted toward the doctoral degree. A minimum GPA of 3.25 is required of all coursework beyond the master's degree, excluding dissertation credit.

**Residency Requirements.** Residency requires two consecutive semesters of at least 9 hours of WVU course work per term after being admitted to a doctoral program. The two consecutive semesters may be Fall-Spring, Spring-Fall, Spring-Summer, or Summer-Fall. Courses taken for non-degree credit will not count for graduate residence. However, it is also recognized that experiences of equal value may be obtained in situations other than those available on a university campus. Therefore, an individual's program of study may include an alternative residency program <http://www.wvu.edu/~graduate> (page 36) if the individual’s doctoral committee and the Academic Affairs Committee of the College of Human Resources and Education give the alternative program prior approval.

**COMPREHENSIVE EXAMINATIONS**

Comprehensive examinations (major, minor and core) are sometimes called "comprehensives," "competencies," "prelims," or "qualifying exams." These examinations should occur when
coursework has been completed or substantially completed and are intended to provide a rigorous comprehensive assessment of the student's achievement and professional potential. The nature of the examinations must be specified in the program of study and must include written products covering the major, minor, and college core areas. The written components may be followed by an oral examination.

**ADMISSION TO CANDIDACY**

A student is officially admitted to candidacy for the Ed.D. or Ph.D. by satisfactorily passing the comprehensive examinations in the major and minor areas of study and submitting the completed Admission To Candidacy form ([link to form](http://www.wvu.edu/~hre/cp/sar/index.htm)). Doctoral candidates are allowed a period of no more than five years beyond the date of Admission to Candidacy to complete the remaining degree requirements. In the event a student fails to complete the doctorate within five years after the date of Admission to Candidacy, an extension of time can be obtained only by repeating comprehensive examinations and meeting any other requirements specified by the student's committee, including the setting of deadlines by which all degree requirements must be completed.

After Admission to Candidacy, students are required to register for at least one credit hour each term (excluding summer) as a condition of their continued candidacy. Students who fail to maintain continuity of enrollment can be dropped from candidacy.

**PROSPECTUS**

The dissertation prospectus is the student's proposal concerning a means of investigating a research problem. It is the first step toward completion of the dissertation, which is an original contribution to one's field of study. The study may be basic or applied research; it may be experimental or non-experimental in its design. It is essential that the student be capable of defending the theoretical basis of a proposed study and the statements, analytical decisions, and analytical methods relevant to successful completion of a high quality dissertation. The prospectus meeting is for the examination of the proposed project in careful detail before the student begins any data collection, and the approved prospectus constitutes a contract for the dissertation research.

This prospectus should clearly indicate why the study is of value in extending our command of theory or practice. It should strive to make clear how the proposed study will depart from or add to present knowledge. The prospectus should make clear what is already known about the question(s) to be investigated and what doubtful points remain. The prospectus should include (1) an introduction, (2) statement of the problem, (3) statement of the theoretical or practical need for the study, (4) a critical review of literature supporting the study, (5) research questions and/or hypotheses, and (6) description of proposed research methods. The critical review of literature provides the rationale for the proposed research. It should not be merely a recounting of relevant studies; rather, it should reflect analysis and critical evaluation. The literature review should lead to the formation of research questions and/or hypotheses. The research methods section is a description of the research approach to be used to address the research questions and/or hypotheses. This section should include a thorough explanation of participants, design, procedure, and other relevant topics (e.g., instrumentation).
The doctoral committee’s acceptance of the dissertation prospectus must be documented by submitting the completed Approval of Prospectus form (link to form) to the Center for Student Advising and Records.

**DISSERTATION**

*Protection of Human Subjects*

In order to protect the human subjects of research, the College of Human Resources and Education recognizes and follows the review procedures and policies of the West Virginia University Institutional Review Board (IRB) for the Protection of Human Subjects. No faculty member, staff member, or student may begin research involving human subjects until written approval is received from either the college's Associate Dean for Research and Development (for Exemption review) or the IRB (for Expedited, Quorum reviews). Information about procedures and approval forms may be obtained from the Office of Sponsored Programs <http://www.wvu.edu/~osp/irb.html>, 886 Chestnut Ridge Road, Morgantown, WV 26505-6845 or in the HRE Dean’s Office and the Center for Student Advising and Records. The student must provide documentation of IRB approval to the committee chairperson and the Center for Student Advising and Records.

*Content*

The completed dissertation, in addition to the types of information included in the prospectus (revised as necessary), will include sections on results (analyses of data), discussion, and conclusions.

*Format*

Students are required to submit the dissertation in electronic format unless the Provost of West Virginia University grants an exception. In order to avoid technical difficulties that might delay completion of doctoral degree requirements, students are urged to review Electronic Thesis and Dissertation Procedures <http://www.wvu.edu/~thesis/> before they begin writing the dissertation.

**DISSERTATION DEFENSE**

The student must have a final oral defense. This oral examination will occur after the dissertation and all other degree requirements have been completed. The student’s doctoral committee will conduct the examination.

The student's committee chairperson must indicate in advance the time and place of the oral dissertation examination and must request a Shuttle Sheet on the appropriate form (link to form) from the Center for Student Advising and Records before the examination is scheduled. Notification of doctoral examinations must be received at least three weeks before the examination date. This lead time is required for public notice to the University community. Final oral dissertation examinations are open to the public.

No final oral examination is to be given without all committee members present (or by electronic means). If a committee member cannot attend the dissertation defense, permission of the student,
the chair, and the Dean are required for approval of a substitute committee member to serve at the
defense. The committee chairperson may not be replaced by a substitute. Only one substitute is
allowed, and the request for a substitute must be made in writing prior to the examination. Both the
original faculty member and the substitute faculty member must sign the permission request for a
substitute. A substitute faculty member must have the same or higher graduate faculty status as the
original faculty member and represent the same academic discipline or specialization.

The Shuttle Sheet is received by the doctoral committee chairperson prior to the defense and is
brought to the defense by the chairperson. At the conclusion of the defense, the chair will ask each
committee member to respond to two questions:

1. Has the student passed the oral defense?

2. Will the committee member approve the dissertation and sign the Electronic
   Thesis/Dissertation (ETD) Signature Form at that time?

In accordance with his or her response to the first question, each committee member signs the
Shuttle Sheet under the “Pass” heading or the “Fail” heading. If more than one member of the
committee, regardless of the size of the committee, dissents from approving the dissertation, the
degree cannot be recommended. If a substitute faculty member attends the final examination, the
substitute signs the Shuttle Sheet. However, the original committee member must sign the ETD
Signature Form <http://www.libraries.wvu.edu/theses/submit-forms.htm>

The student is responsible for eliminating any deficiencies noted on the Shuttle Sheet attachment
prior to graduation.

One electronic copy of the dissertation in approved computer-generated form must be submitted on-
line to the WVU ETD archive and a completed ETD submission packet with original signatures and
required fee(s) must be delivered to the Charles C. Wise Jr. Library not later than one week before
the close of the period in which the degree is expected to be completed (one week before the end of
the summer, by the last day of the final examination period at the end of the first semester, or one
week before Commencement Day at the end of the second semester).

**RECORDS**

After approval, the following forms shall be filed in the HR&E Center for Student Advising and
Records, and a copy of each shall be placed in the student’s departmental file:

- Doctoral Committee Approval ([link to form])
- Request for Change in Doctoral Committee (if applicable) ([link to form])
- Program of Study ([link to form])
- Admission to Candidacy ([link to form])
- Approval of Prospectus ([link to form])
- Shuttle Sheet ([link to form])
Appendix E – Practicum Application
Appendix F – Practicum Objectives
Appendix G – Practicum Letter
Appendix H – Practicum Agreement
Appendix I – Practicum Logs
Appendix J – Practicum Student Evaluation Form
Appendix K
Doctoral Committees

This form should be completed prior to the end of the second year by May 15. The student must select a permanent major advisor (chair) and establish a doctoral committee. At this time the Doctoral Committee Approval form should be completed, signed and submitted to Char Allen, Center for Student Advising & Records, 501 Allen Hall.

In the past, some students have been waiting until the Proposal meeting to submit this form; it may then be determined that their committee is not appropriate and replacements and/or additions must be made after the proposal meeting has taken place. This will no longer be allowed. This is why it is very important to submit the Doctoral Committee Approval form shortly after the development of the committee and well in advance of the proposal meeting.

Doctoral Committee composition is described in the Guide to Doctoral Programs. We have also attached a sheet which Char Allen uses to check committee composition.

The Center for Student Advising & Records hopes to have this form on line soon at their website http://www.wvu.edu/~hre/cp/sar/index.htm - you may also contact the office staff in 502 Allen Hall for a copy of the form or to request an email attachment of it be sent to you.
College Checklist for Doctoral Committee Composition

DOCTORAL COMMITTEE REQUIREMENTS

- Five (5) members minimum - three (3) must be **REGULAR** graduate faculty.
- Only one (1) person can be a non-member of graduate faculty.
- One (1) member must be from department **other than** one student is seeking degree.
- **Chair** must be from student's major program and must be regular graduate faculty.
- **No more than two (2) other members may be from student's major program area of study (HR&E).** This does not include the chair. This means you can have three (3) core Counseling Psychology faculty on your committee including your chair. You are required to have at least two.
- At least two (2) members must be from **MAJOR** program area.
- One (1) member must be from student's **MINOR** program area.
- One (1) member (with professional relevance to program of study) must be from **outside** student's program area.
- Three (3) members of committee must be members of HR&E graduate faculty.
- A change in faculty status does **NOT** affect an **established** committee (ex. retirement - may remain on committee).
- New committee formations - faculty without status, (ex. retired) can only come on as "non-member" to any committee).
- No family members on committees of relatives.
- No substitutions for chair at defense meeting.
- Only one (1) substitution allowed (requested in writing prior to defense); sub must have same faculty status cannot pass exam if **more than one** unfavorable vote.
DOCTORAL COMMITTEE APPROVAL
West Virginia University
College of Human Resources and Education

Date: ______________________________

To the Dean of the College of Human Resources and Education:

_________________________________________ Student ID Number__________________________

   Doctoral Student’s Name

   Email Address ________________________________

   Mailing Address:  Street ____________________________________________________________

   City __________________________ State ______ Zip _________________________

The above named student has been admitted to the doctoral program in Counseling Psychology with a major concentration in the area of Counseling Psychology and a minor in the area of Psychological Foundations.

The following members of the graduate faculty have agreed to serve as members of the doctoral committee:

<table>
<thead>
<tr>
<th>Typed Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Member)</td>
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<td>(Member)</td>
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<td></td>
</tr>
<tr>
<td>(Outside Member)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Committee Chairperson)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

APPROVED:

_________________________________________ (Doctoral Student) _________________________

_________________________________________ (Department Chair) ________________

_________________________________________ (Dean, College of Human Resources and Education) ________

Processed and meets requirements: ________________________________
REQUEST FOR CHANGE IN DOCTORAL COMMITTEE

The student, with the approval of the student’s major advisor, may initiate a change in committee membership. The member being replaced (if still available to serve), the student, the major advisor, the new committee member, and the Dean or Dean’s designee must agree to this change. After having been approved, a record of the new committee composition shall be filed in the Center for Student Advising and Records located in 501 Allen Hall.

The Center for Student Advising & Records hopes to have this form on line soon at their website http://www.wvu.edu/~hre/cp/sar/index.htm - you may also contact the office staff in 502 Allen Hall for a copy of the form or to request an email attachment of it be sent to you.
# REQUEST FOR CHANGE IN DOCTORAL COMMITTEE
West Virginia University  
*College of Human Resources and Education*

Name_________________________  Student ID Number__________________________

Email Address__________________________

Mailing Address:  Street ________________________________City __________________________State ___________Zip ___________

**Major**  Counseling Psychology  **Minor**  Psychological Foundations

I am requesting the following change(s) in the membership of my doctoral committee:

<table>
<thead>
<tr>
<th>Members to be removed:</th>
<th>Signature</th>
<th>Date</th>
</tr>
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<tbody>
<tr>
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<td>______________________</td>
<td>__________________</td>
<td>______</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Members to be added:</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>_____________________</td>
<td>__________________</td>
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</tbody>
</table>

_________________________________________  ___________________________  ___________
Doctoral Student  Signature  Date

_________________________________________  ___________________________  ___________
Doctoral Committee Chair  Signature  Date
Appendix L

HR&E Program of Study Form

This is not the department
"Doctoral Program of Study in Counseling Psychology"
but must be completed in addition to it

The **Program of Study Form** should be completed shortly after, or at the same time,
of the submission of the Doctoral Committee Approval form. This form should be completed
prior to the end of the second year by May 15. A copy of that form is attached and requirements
for completion are described in *Guide to Doctoral Programs*.

Once the committee has been formed and approved by the Associate Dean, and the legal
committee approves of the student's Program of Study, the student now proceeds to complete
the required coursework set forth in their Program of Study.

The Center for Student Advising & Records hopes to have this form on line soon at their
website [http://www.wvu.edu/~hre/cp/sar/index.htm](http://www.wvu.edu/~hre/cp/sar/index.htm) - you may also contact the office staff in
502 Allen Hall for a copy of the form or to request an email attachment of it be sent to you.
Appendix L
(This form MUST be typed)

INSTRUCTIONAL COPY

DOCTORAL PROGRAM OF STUDY

~

College of
Human Resources and Education

~

West Virginia University

NAME________________________________________DATE____________________

ID NUMBER_____________________________________

MAJOR______________________________________Counseling Psychology

MINOR______________________________________Psychological Foundations

MAILING ADDRESS:
Email Address________________________________________
Street________________________________________________
City________________________________State__________Zip_______
Major Area

You will type in the following courses, please note that the 3 credit hour CPSY 782 may be the Ed P 710 course. Please type in the course that you took for this research requirement. Also, if any of the courses listed below were taken at another university and approved by the Counseling Psychology Core Faculty as a substitute, please list it here instead of WVU course.

REQUIRED courses are:

<table>
<thead>
<tr>
<th>Institution (University)</th>
<th>Course Number</th>
<th>Course Title</th>
<th>Grade</th>
<th>Semester Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>WVU</td>
<td>CPSY 701</td>
<td>Advanced Counseling Psychology Interventions</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 709</td>
<td>Adv. Group Coun./Therapeutic Interventions</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 734</td>
<td>Multicultural Psychology</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 760</td>
<td>Introduction to Counseling Psychology</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 763</td>
<td>Adv. Theories of Counseling Psychology</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 764</td>
<td>Intellectual Assessment</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 766</td>
<td>Vocational Theory/Assessment</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 769</td>
<td>Personality Testing &amp; Interpretation</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 770</td>
<td>Doctoral Practicum in Counseling Psychology -</td>
<td>9 hrs.</td>
<td>minimum</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Minimum of 9 credit hours or 600 clock hours.</td>
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<tr>
<td></td>
<td></td>
<td>Must take at least two (2) semesters of practicum.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 772</td>
<td>Internship – Minimum of one full-time academic</td>
<td>12 hrs.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>year. Credit hours are three (3) for each semester – normally Fall, Spring, Summer I and Summer II. This may vary depending on the internship site.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 780</td>
<td>Professional &amp; Ethical Issues in Coun. Psych.</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 782</td>
<td>Research Practicum in Counseling Psychology</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td><em>(CPSY 782 or EDP 710 below, plus the 1-hour component of CPSY 782</em>)</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>WVU</td>
<td>EDP 710</td>
<td>Seminar: Educational Research</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 782*</td>
<td>Research Practicum in Counseling Psychology</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 783</td>
<td>Counseling Psychology Supervision Models</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 791C</td>
<td>ADTP: Colloquium</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>WVU</td>
<td>CPSY 797</td>
<td>Dissertation Research</td>
<td>18 cr.</td>
<td></td>
</tr>
</tbody>
</table>

Hours taken from Master's Degree* (for CPSY this is always 0) 0

Hours taken after admission to WVU Doctoral Program (minimum 18): 62

NOTE: Hours may vary from 58 if practicum hours were more than 9 credit hours.

Total hours in Major Program Area (minimum 24) (not including dissertation hours): 62

Again, hours may vary from 58 if practicum hours were more than 9 credit hours.

*Indicates course(s) taken from Master's Degree (CPSY students will not have any “Hours in Master’s listed here.

Add any CPSY elective courses taken under “Other Graduate Courses”.

Major area comprehensive exams will be assessed by: An eight (8) hour written comprehensive examination over a two-day period. Students are tested in the areas of practice issues (individual and group therapy – theory and technique, assessment and testing and supervision) and professional issues (ethics, supervision, research and statistics, and current issues in psychology).
Minor Area

<table>
<thead>
<tr>
<th>Institution (University)</th>
<th>Course Number</th>
<th>Course Title</th>
<th>Grade</th>
<th>Semester Hours</th>
</tr>
</thead>
<tbody>
<tr>
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</table>

List Psychology, Ed Psych. or Sport Studies courses here that you take to fulfill the Psychological Foundations and Research Design & Statistics requirements. These courses will vary from student to student.

This should total 24 hours.

Examples of these courses could be:

- **Psychological Foundations**
  - PSYCH 721
  - PSYCH 722 or CPSY 794B
  - PSYCH 524, 541, 542, 543, 544 or 745
  - PSCH 733 or ED P 700, 701
  - PSYCH 651
  - PSYCH 725 or CPSY 794A
  - PSYCH 511 or ED P 613
  - PSYCH 512 or ED P 614
  - PSYCH 612 or ED P 711, 712
  - PSYCH 611, 613 or ED P 713

Hours taken from Master’s Degree* _____________________________ 0
(This is always “0”. Master’s hours are listed on Page 5)

Total hours in Minor Area (minimum 18) _______________________ 24

*Indicates course(s) taken in Master's Degree

Minor area comprehensive will be assessed by: Grades of B or higher.
### College Core Requirements
(research, social, and psychological foundations)

<table>
<thead>
<tr>
<th>Institution (University)</th>
<th>Course Number</th>
<th>Course Title</th>
<th>Grade</th>
<th>Semester Hours</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

*Indicates course(s) taken in Master's Degree

**Indicates course(s) double listed (listed here as well as in major or minor)

Just type the following statement here:

Core requirement courses are the same as listed in the Major and Minor areas on Pages 2 and 3.

Total hours in the Core Area (which are not double listed): ___________

0

*Indicates course(s) taken in Master's Degree

**Indicates course(s) double listed (listed here as well as in major or minor)

### Other Graduate Courses to be Counted Toward the Doctorate
(not included in the major, minor or core)

<table>
<thead>
<tr>
<th>Institution (University)</th>
<th>Course Number</th>
<th>Course Title</th>
<th>Grade</th>
<th>Semester Hours</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

List master’s degree here – see example below:

**WVU**

M.A. Degree  Completed 48 hrs. of graduate coursework to receive a M.A. degree in Counseling from West Virginia University on May 14, 2000.

If you took any courses at the master’s level that were beyond the number of hours required to graduate and were NOT required for your master’s degree – they could be listed here.

List courses taken that were NOT required for completion of degree at the doctoral level – for instance CPSY 764, Intellectual Assessment, CPSY 790, Teaching Practicum, CPSY 791, Advanced Study, any of the COUN. 693 one credit hour special topics courses could be listed here.

Total Hours of Other Graduate Courses 48

*Indicates course(s) taken in Master's Degree
**TOTALS**

1) Total hours in the **Major** (minimum of 24): *(Take figure from Pg. 2)* 62

2) Total hours in the **Minor** (minimum of 18): *(Take figure from Pg. 3)* 24

3) Total hours in the **Core** *(not double listed)*: *(For CPSY this is “0”)* 0

4) Total hours in other graduate courses to be counted toward the doctorate *(Take figure from Pg. 4 from “Other Graduate Courses”. This figure will vary from student to student depending on the number of credit hours in the master’s degree and whether student took any elective coursework.)* 48

5) Grand total hours beyond Bachelor’s degree (minimum 72): *(not including dissertation - this will be the sum of lines 1, 2, 3 & 4)* 134

6) Total hours beyond Master's (minimum 42): *(This is the sum of Lines 1, 2 & 3)* 86

7) Total hours beyond Master's taken at WVU (minimum 33): *(This is the sum of Lines 1 & 2, however, if you transferred any coursework in from another institution or took coursework at a different institution, you need to subtract those hours from this total.)* 86

8) Grand total of hours beyond Bachelor's degree, including the dissertation: *(total of line 5 plus dissertation credit hours)* 152

---

**RESIDENCY REQUIREMENTS**

Residency requirements for the Ed.D. or Ph.D. will be or have been completed during the time period from (circle one term & indicate year) Spring, Summer, Fall 20___ or 20___ to (circle one term & year) Spring, Summer, Fall 20___ or 20___.

*Indicate when you were or will be on WVU’s campus for two consecutive terms registered for nine hours in EACH term

---

**Typed Name**                  **Signature**                  **Date**

(Student)  __________________________________  __________________________

(Committee Member)  __________________________________  __________________________

(Committee Member)  __________________________________  __________________________

(Committee Member)  __________________________________  __________________________

(Outside Committee Member)  __________________________________  __________________________

(Committee Chairperson)  __________________________________  __________________________

(Department Chairperson)  __________________________________  __________________________

(Dean/Designee, College of Human Resources and Education)  __________________________________  __________________________
Appendix M

ADMISSION TO CANDIDACY FOR Ph.D.

This form is filed as soon as comprehensive exams have been successfully completed.

A student is officially admitted to candidacy for the Ph.D. by satisfactorily passing the comprehensive examinations in the major and minor areas of study and submitting the completed Admission To Candidacy form to the Center for Student Advising and Records located in 501 Allen Hall. Doctoral candidates are allowed a period of no more than five years beyond the date of Admission to Candidacy to complete the remaining degree requirements. In the event a student fails to complete the doctorate within five years after the date of Admission to Candidacy, an extension of time can be obtained only by repeating comprehensive examinations and meeting any other requirements specified by the student's committee, including the setting of deadlines by which all degree requirements must be completed.

After Admission to Candidacy, students are required to register for at least one credit hour each term (excluding summer) as a condition of their continued candidacy. Students who fail to maintain continuity of enrollment can be dropped from candidacy.

The Center for Student Advising & Records hopes to have this form on line soon at their website http://www.wvu.edu/~hre/cp/sar/index.htm - you may also contact the office staff in 502 Allen Hall for a copy of the form or to request an email attachment of it be sent to you.
ADMISSION TO DOCTORAL CANDIDACY

West Virginia University
College of Human Resources and Education

Date: ____________________________

To the Dean of the College of Human Resources and Education:

____________________Student ID Number______________________________

Doctoral Student’s Name

Email Address__________________________________________________________________________

Mailing Address: Street_________________________________________________________________

City________________________State__________Zip________________________

The above named student, who is a matriculant for the Ed.D. or Ph.D. degree with a major
concentration in the area of __________Counseling Psychology (Ph.D.)________ and a minor in the area
of __________Psychological Foundations________________________, has satisfactorily completed the
admission to candidacy comprehensive examinations.

________________________________________

Date Approved

The Committee recommends that the matriculant be admitted to candidacy.

________________________________________

Committee Chairperson

________________________________________

Doctoral Student

________________________________________

Center for Student Advising & Records
Appendix N

Doctoral Approval of Prospectus

The dissertation prospectus is the student's proposal concerning a means of investigating a research problem. It is the first step toward completion of the dissertation, which is an original contribution to one's field of study. The study may be basic or applied research; it may be experimental or non-experimental in its design. It is essential that the student be capable of defending the theoretical basis of a proposed study and the statements, analytical decisions, and analytical methods relevant to successful completion of a high quality dissertation. The prospectus meeting is for the examination of the proposed project in careful detail before the student begins any data collection, and the approved prospectus constitutes a contract for the dissertation research.

This prospectus should clearly indicate why the study is of value in extending our command of theory or practice. It should strive to make clear how the proposed study will depart from or add to present knowledge. The prospectus should make clear what is already known about the question(s) to be investigated and what doubtful points remain. The prospectus should include (1) an introduction, (2) statement of the problem, (3) statement of the theoretical or practical need for the study, (4) a critical review of literature supporting the study, (5) research questions and/or hypotheses, and (6) description of proposed research methods. The critical review of literature provides the rationale for the proposed research. It should not be merely a recounting of relevant studies; rather, it should reflect analysis and critical evaluation. The literature review should lead to the formation of research questions and/or hypotheses. The research methods section is a description of the research approach to be used to address the research questions and/or hypotheses. This section should include a thorough explanation of participants, design, procedure, and other relevant topics (e.g., instrumentation).

The doctoral committee’s acceptance of the dissertation prospectus must be documented by submitting the completed Approval of Prospectus form to the Center for Student Advising and Records located in 501 Allen Hall.

The Center for Student Advising & Records hopes to have this form on line soon at their website http://www.wvu.edu/~hre/cp/sar/index.htm - you may also contact the office staff in 502 Allen Hall for a copy of the form or to request an email attachment of it be sent to you.
APPROVAL OF DOCTORAL DISSERTATION PROSPECTUS

West Virginia University
College of Human Resources and Education

Date: __________________________

To the Dean of the College of Human Resources and Education:

___________________________ Student ID Number __________________________

Doctoral Student’s Name

Email Address __________________________________________________________

Mailing Address: Street _______________________________________________

City __________________ State _______ Zip __________________

The above named student, who is a matriculant for the Ed.D. or Ph.D. degree with a major
congestion in the area of Counseling Psychology
and a minor in the area of Psychological Foundations
has submitted the dissertation prospectus:

_____________________________________________________________________

_____________________________________________________________________

Working Title

The Committee has approved the prospectus.

_____________________________________________________________________

(Committee Member) (Date)

_____________________________________________________________________

(Committee Member) (Date)

_____________________________________________________________________

(Committee Member) (Date)

_____________________________________________________________________

(Outside Committee Member) (Date)

_____________________________________________________________________

(Committee Chairperson) (Date)

___________________________

Doctoral Student
Center for Student Advising & Records

Appendix O

Dissertation Plan
Appendix P

DISSERTATION SHUTTLE SHEET

The student must have a final oral defense. This oral examination will occur after the dissertation and all other degree requirements have been completed. The student’s doctoral committee will conduct the examination.

The student's committee chairperson must indicate in advance the time and place of the oral dissertation examination and must request a Shuttle Sheet on the appropriate form from the Center for Student Advising and Records before the examination is scheduled. Notification of doctoral examinations must be received at least THREE weeks before the examination date. This lead time is required for public notice to the University community. Final oral dissertation examinations are open to the public.

No final oral examination is to be given without all committee members present (or by electronic means). If a committee member cannot attend the dissertation defense, permission of the student, the chair, and the Dean are required for approval of a substitute committee member to serve at the defense. The committee chairperson may not be replaced by a substitute. Only one substitute is allowed, and the request for a substitute must be made in writing prior to the examination. Both the original faculty member and the substitute faculty member must sign the permission request for a substitute. A substitute faculty member must have the same or higher graduate faculty status as the original faculty member and represent the same academic discipline or specialization.

The Shuttle Sheet is received by the doctoral committee chairperson prior to the defense and is brought to the defense by the chairperson. At the conclusion of the defense, the chair will ask each committee member to respond to two questions:

1. Has the student passed the oral defense?

2. Will the committee member approve the dissertation and sign the Electronic Thesis/Dissertation (ETD) Signature Form at that time?

In accordance with his or her response to the first question, each committee member signs the Shuttle Sheet under the “Pass” heading or the “Fail” heading. If more than one member of the committee, regardless of the size of the committee, dissents from approving the dissertation, the degree cannot be recommended. If a substitute faculty member attends the final examination, the substitute signs the Shuttle Sheet. However, the original committee member must sign the ETD Signature Form <http://www.libraries.wvu.edu/theses/submit-forms.htm>

The student is responsible for eliminating any deficiencies noted on the Shuttle Sheet attachment prior to graduation.

One electronic copy of the dissertation in approved computer-generated form must be submitted on-line to the WVU ETD archive and a completed ETD submission packet with original signatures and required fee(s) must be delivered to the Charles C. Wise Jr. Library not later than one week before the close of the period in which the degree is expected to be completed (one week before the end of the summer, by the last day of the final examination period at the end of the first semester, or one week before Commencement Day at the end of the second semester).
SHUTTLE SHEET REQUEST

West Virginia University

College of Human Resources and Education

To:  Center for Student Advising and Records

Date: __________________________

The following student is anticipating graduation at the end of this semester or summer session. Please check the record and send a shuttle sheet to _____________ if degree requirements can be met.

Student’s Name

The student’s committee below has previously been approved. All members have received draft copies of the thesis or dissertation, and scheduling of the final examination is requested below:

STUDENT NAME: __________________ STUDENT ID NUMBER: __________________
EMAIL ADDRESS: __________________ DEGREE: __________________
(e.g., Ed.D., Masters – identify)

AREA OF EMPHASIS: Counseling Psychology Psychological Foundations
Major Field Minor Field

EXAMINATION DATE: ________________________________
TIME: ________________________________
PLACE-BLDG: ________________________________

PROGRAM:  X Dissertation ___ Thesis ___ Recital ___ Problem Report ___ Course Work

TITLE OF DISSERTATION OR THESIS: ________________________________

______________________________
COMMITTEE: (Names Typed)  SIGNATURES OF AGREEMENT TO ABOVE

______________________________
______________________________
______________________________
______________________________

(Committee Chairperson)

(Department Chairperson)

NOTE: No doctoral examinations are to be given without five committee members present.

*STUDENT MUST COMPLETE FORM-APPLICATION FOR GRADUATION AND DIPLOMA
*STUDENT MUST BE REGISTERED IN THE SEMESTER HE/SHE IS TO GRADUATE
*PUBLICITY NOTIFICATION BY CENTER FOR STUDENT ADVISING AND RECORDS

Information regarding electronic theses/dissertations, including required electronic submission approval form is available from the WVU Library website http://www.wvu.edu/~thesis
Appendix Q

Student Progress Review

Student _________________________ Date ______________

Advisor __________________________ Semester ______________

Topics Reviewed

☐ Grades

☐ Course/Program Planning

☐ Research

☐ Professional Development

☐ Ethical Issue

☐ Dissertation

☐ Practicum

☐ Internship

☐ Other - Please Specify: __________________________

Signatures _________________________________________

_________________________________________________________________

Student

_________________________________________________________________

Advisor
Appendix R
WVU Electronic Thesis & Dissertation Initiative
Appendix S
Campus Maps
Appendix t
Application for Graduation